

**WELD COUNTY SCHOOL DISTRICT RE-4
TEACHER AND SPECIAL SERVICE PROVIDER SALARY SCHEDULE
2017-2018**

| 2.25% | BA | BA/10 | BA/20 | BA/30 | BA/50 | BA/60 | | | | PHD |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| \$ 1,023 | | | | | MA | MA/10 | MA/20 | MA/30 | MA/40 | MA/50 |
| 0-1 | 36,500 | 37,523 | 38,546 | 39,569 | 40,592 | 41,615 | 42,638 | 43,661 | 44,684 | 45,707 |
| 2 | 37,321 | 38,367 | 39,413 | 40,459 | 41,505 | 42,551 | 43,597 | 44,643 | 45,689 | 46,735 |
| 3 | 38,161 | 39,231 | 40,300 | 41,370 | 42,439 | 43,509 | 44,578 | 45,648 | 46,717 | 47,787 |
| 4* | 39,306 | 40,407 | 41,509 | 42,611 | 43,712 | 44,814 | 45,916 | 47,017 | 48,119 | 49,221 |
| 5 | 40,190 | 41,317 | 42,443 | 43,569 | 44,696 | 45,822 | 46,949 | 48,075 | 49,202 | 50,328 |
| 6 | 41,094 | 42,246 | 43,398 | 44,550 | 45,702 | 46,853 | 48,005 | 49,157 | 50,309 | 51,460 |
| 7 | 42,019 | 43,197 | 44,374 | 45,552 | 46,730 | 47,908 | 49,085 | 50,263 | 51,441 | 52,618 |
| 8 | 42,965 | 44,169 | 45,373 | 46,577 | 47,781 | 48,985 | 50,190 | 51,394 | 52,598 | 53,802 |
| 9** | 44,683 | 45,935 | 47,188 | 48,440 | 49,693 | 50,945 | 52,197 | 53,450 | 54,702 | 55,954 |
| 10 | | 46,969 | 48,250 | 49,530 | 50,811 | 52,091 | 53,372 | 54,652 | 55,933 | 57,213 |
| 11 | | 48,026 | 49,335 | 50,644 | 51,954 | 53,263 | 54,573 | 55,882 | 57,191 | 58,501 |
| 12 | | | 50,445 | 51,784 | 53,123 | 54,462 | 55,800 | 57,139 | 58,478 | 59,817 |
| 13 | | | 51,580 | 52,949 | 54,318 | 55,687 | 57,056 | 58,425 | 59,794 | 61,163 |
| 14* | | | 53,128 | 54,538 | 55,948 | 57,358 | 58,768 | 60,178 | 61,588 | 62,998 |
| 15 | | | | 55,765 | 57,206 | 58,648 | 60,090 | 61,532 | 62,973 | 64,415 |
| 16 | | | | 57,019 | 58,494 | 59,968 | 61,442 | 62,916 | 64,390 | 65,864 |
| 17 | | | | | 59,810 | 61,317 | 62,824 | 64,332 | 65,839 | 67,346 |
| 18 | | | | | 61,155 | 62,697 | 64,238 | 65,779 | 67,320 | 68,862 |
| 19** | | | | | 63,602 | 65,204 | 66,807 | 68,410 | 70,013 | 71,616 |
| 20 | | | | | | 66,672 | 68,311 | 69,949 | 71,588 | 73,227 |
| 21 | | | | | | | 69,848 | 71,523 | 73,199 | 74,875 |
| 22 | | | | | | | | 73,133 | 74,846 | 76,560 |
| 23 | | | | | | | | 74,778 | 76,530 | 78,282 |
| 24 | | | | | | | | 76,461 | 78,252 | 80,044 |
| 25 | | | | | | | | | 80,013 | 81,845 |
| 26 | | | | | | | | | 81,813 | 83,686 |
| 27 | | | | | | | | | | 85,569 |
| 28 | | | | | | | | | | 87,494 |

- *At steps 4 and 14, schedule reflects 3% increase at these rows only.
- **At steps 9 and 19, schedule reflects 4% increase at these rows only.
- Teachers in the district must be recommended by the administration for advancement to the next step on the salary schedule based on satisfactory performance.
- Maximum experience for initial placement on the schedule is step 10, adjusted for the number of years existing staff did not move a step on the salary schedule.
- Teachers at the BA/60 level will need to show an additional 10 hours after their masters degree is conferred to move to the MA/20 column.
- All Teachers placed on the 0-1 step shall qualify to move to step 2 when a step is awarded.
- For work assigned outside of contracted hours, the established rate shall be BA step 0/185/8. This rate shall apply per period for teachers who cover another staff member's class during a planning period.
- ESY services shall be paid at the current contracted hourly rate, which is defined as current salary/185/8.
- Salary schedule is subject to annual review and approval by the Board of Education.
- Salary for certified interns shall be one half of regular placement on salary schedule.
- If the Board awards steps to employees, the employee must have worked at least 90 days or a semester in the previous year in order to be eligible for the step.
- The certified substitute rate is \$95 for a full day and \$48 for a half day. For retired teachers, the sub rate is \$115 for a full day and \$58 for a half day. Certified substitutes will receive \$20 hour for work during ESY.
- Steps are not equivalent to years of service.