

**MINUTES
REGULAR MEETING
BOARD OF EDUCATION
WELD COUNTY SCHOOL DISTRICT RE-4
SEPTEMBER 19, 2016~7:00 P.M.
BOARD ROOM, ADMINISTRATION BUILDING
1020 MAIN STREET – WINDSOR, COLORADO**

MEMBERS PRESENT

Sean Ash, Tempy Bowman, Carlene Irion, Jennifer Lieber and Regan Price.

AGENDA

A motion was made by Mr. Ash and seconded by Ms. Lieber to approve the agenda as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

MINUTES

A motion was made by Ms. Irion and seconded by Ms. Price to approve the minutes of the August 15, 2016 regular meeting as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

CITIZENS COMMUNICATION

None for this meeting.

**SUPERINTENDENT'
REPORT**

Mr. Seegmiller presented the superintendent's report for the month.

Student Presentation:

Windsor High School students, Riley Staples and Tori Rehor presented to the Board about their recent school trip to Europe. Along with their teacher sponsor, Ms. Syring, they shared a PowerPoint presentation of places visited and shared their experiences.

Recognitions:

Students in Ms. Cochran's Video II class at Windsor High School will be partnering with the Town of Windsor for several video projects that will be shared on the Town of Windsor's cable channel and social media platforms.

Windsor Middle School's maintenance personnel, Shaun Jordan, worked with Ms. Gradisar and Ms. Swaford to problem solve the replacement of

a gear for a motorized table. Ms. Gradisar and Ms. Swaford were able to create and print a new gear using the 3D printer.

Range View Elementary sent nine staff members to the New Teacher IB Primary Years Program Induction training for Northern Colorado. In addition, 8 staff members attended the two day state IB workshop in Keystone.

Skyview teacher, Kendra Jacoby was honored by having an article written about Skyview's Roots and Shoots program featured by the Jane Goodall Institute.

Technology Instruction Teacher on Special Assignment, Sheila Bowman, was selected to join the Innovate Education Colorado Board of Directors. She will act as the Hospitality Chair.

Enrollment:

Ms. Watson provided enrollment numbers for the month. October count day this year will be October 5.

Expulsions:

Mr. Seegmiller reported one expulsion.

Board Calendar:

Mr. Seegmiller reviewed the board's calendar for the upcoming month.

Windsor Education Association:

Ms. Stephanie Hausmann was present at the meeting and gave the WEA report. She reported that the association was able to secure a grant through CEA for \$1,000 to support the Friends of RE-4 group. Ms. Hausmann also shared information on the summer stipend program. Teachers have overwhelmingly expressed appreciation for the program and recognition for their work. The board had allocated \$20,000 for summer work. Through a submission process with their building principal, close to \$43,000 in requests were made. Principals reviewed submissions and those that were approved completed their hours throughout the summer. Ms. Huasmann oversaw the program and compiled a summary of the summer work activities that took place. She shared with the board the work completed through the program emphasizing collaboration, innovation and projects that had a direct impact on students from the first day of school.

Board Reports:

Parks, Recreation and Cultural Advisory Board: Ms. Price reported that fall sports programs are off to a great start; new rules were implemented in soccer to provide more field space due to growing numbers in the program; summer activities were very successful including the Harvest Festival and the summer concert series that were attended by 3,500 people on average; working on bringing back the farmers market; looking at expansion of Diamond Valley baseball fields; and the ribbon cutting of the Windsor Recreation Center expansion on October 8.

Library Board: Ms. Lieber reported that the library continues its outreach mission; over 530 student's participated in the summer reading program; 160 community members attended the Windsor Reads Author Night; sponsored the "Heart Attack" promotion by bringing heart shaped cookies to various agencies and posting positive signage around town; and work continues on the new library project.

Weld RE-4 Education Foundation: Mr. Bowman reported the annual Flip Flop Gala was a huge success. The foundation will be reviewing the over \$250,000 grant request applications. He explained the process for vetting requests through the principals, technology and the superintendent. The foundation hopes to start awarding grants soon.

Non Board Reports:

Ms. Irion thanked Ms. Hoffman for her diligence to post required information in a timely manner as outlined in a recent newspaper article.

Mr. Bowman congratulated Ms. Irion as being this year's recipient of the McGuffey Award for outstanding board work at the recent CASB Fall Regional Meeting.

ITEMS FOR INFORMATION

Potential Bond Update: Mr. Guerette, RLH, was present at the meeting and gave the Owner's Representative Report. His written report was part of the board packet. Pre bond coordination continues with planning how facility assessment projects will fit into the overall schedule with high school projects should the bond pass. Master budget planning is being prepared as well as a Request for Qualifications for geotechnical work. The board expressed their interest in assuring that GH Phipps include students through the construction process. The board will meet with RLH, DLR and GH Phipps during an upcoming work session to talk about construction schedules should the bond pass.

**APPROVAL OF OUT OF STATE TRIP-WINDSOR
HIGH SCHOOL FFA-NATIONAL CONVENTION**

Members of Windsor High School FFA were present at the meeting to discuss the student's trip to Indianapolis, Indiana, October 18-22 for the annual FFA Convention. The high school has qualified their milk quality and job interview teams as well as Dylan Meyer receiving his American FFA Degree. Board members as well as Mr. Seegmiller, expressed their gratitude for such outstanding representation at the conference and in our community by our FFA members.

A motion was made by Ms. Irion and seconded by Mr. Ash to approve the Out of State Trip-Windsor High School FFA-National Convention as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

APPROVAL OF FINANCIAL ACCREDITATION

Ms. Watson and Ms. Schmidt presented the financial accreditation report for the 2015-2016 financial year. Ms. Watson indicated that this was the first year that Windsor Charter Academy will submit their own accreditation report to the state.

A motion was made by Mr. Ash and seconded by Ms. Irion to approve the Financial Accreditation as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

**APPROVAL OF POLICY REVISION AD EDUCATION
PHILOSOPHY/SCHOOL DISTRICT MISSION, FIRST
READING**

Mr. Seegmiller reviewed with the Board the updated mission statement for the district. The mission *Inspiring Innovation, Empowering Success* was created through a collaborative process and represents our mission for students and staff.

A motion was made by Ms. Lieber and seconded by Ms. Price to approve the policy revision AD Education Philosophy/School District Mission on First Reading as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

APPROVAL OF POLICY REVISION DH BONDED EMPLOYEES, FIRST READING

Mr. Seegmiller reviewed the changes to this policy to allow either insurance coverage or surety bonds for district employees and officers that are in control and custody of district funds.

A motion was made by Ms. Irion and seconded by Ms. Price to approve Policy Revision DH Bonded Employees on First Reading as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

APPROVAL OF POLICY REVISION JKD/JKE, SUSPENSION AND EXPULSION, FIRST READING

Mr. Seegmiller reviewed the changes to this policy to clarify the number of days of suspension regarding habitually disruptive behavior per state statute. The board discussed the intervention process and supports for students.

A motion was made by Mr. Ash and seconded by Ms. Irion to approve policy revision JKD/JKE Suspension and Expulsion on First Reading as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Price, Aye.

CONSENT CALENDAR

Appointments:

- Kenneth Anderson, Specialty Boys Golf Coach, Windsor High School
- Ira Bane, Teacher, Range View Elementary
- Rob Bohlinger, Volunteer Football Coach, Windsor High School
- David Calvin, Volunteer Football Coach, Windsor Middle School
- Ricky Clarke, Volunteer Football Coach, Windsor High School
- Joanne Collins, Bus Aide, Transportation
- Tom Cooper, Volunteer Football Coach, Severance Middle School
- David Davidson, Assistant Boys Basketball Coach, Windsor High School
- Michael Ellingson, Asst. Boys Soccer Coach, Windsor High School
- Justin Elly, Volunteer Boys Soccer Coach, Windsor High School
- Kaitlin Flynn, Volunteer Softball Coach, Windsor High School
- Angelina Frank, Preschool Instructional Aide, Skyview Elementary
- Michael Garcia, Volunteer Football Coach, Severance Middle School
- Jarrod Griebel, Freshman Class Sponsor, Windsor High School
- Peter Healy, Volunteer Football Coach, Severance Middle School
- Laurie Hillman, Asst. Volleyball Coach, Windsor High School
- Annie Huffman, Extensive Needs Aide, Skyview Elementary
- Kim Insana, Freshman Class Sponsor, Windsor High School
- Lori Jansen, Volunteer Softball Coach, Windsor High School
- Keysha Karas, Special Education Teacher, Windsor High School
- Julie Krum, Bus Aide, Transportation
- Jill Laswell, Teacher, Range View Elementary
- Brenna Matney, Extensive Needs Aide, Tozer Primary
- Devin McWilliams, Volunteer Football Coach, Severance Middle School
- Jared Morgan, Mechanic Helper, Transportation
- David Shigekane, Head Lacrosse Coach, Windsor High School
- Ashli Tallman, Volunteer Softball Coach, Windsor High School

Resignations:

- Lisa Deselms, Extensive Needs Aide, Windsor High School
- Roxine DiGregorio, Bus Aide, Transportation
- Susan Grande, Teacher, Skyview Elementary, Option B Retirement
- Dustin Grybinas, Asst. Lacrosse Coach, Windsor High School
- Robin Middleton, Preschool Aide, Skyview Elementary

Transfers:

- Tama Clapper, Extensive Needs Aide, Windsor High School
- Matt Cooper, Teacher (extended hours), Windsor High School
- Sarah Dixon, Counselor (increase FTE), Range View

- Kevin Johnson, Teacher (extended hours), Windsor High School
- Kim Insana, Teacher (extended hours), Windsor High School
- Katie Lindholm, Speech Language Pathologist (increase FTE), Special Programs
- Kami McWilliams, Speech Language Pathologist (increase FTE), Special Programs
- Amanda Smith, Teacher (extended hours), Windsor High School

Substitutes:

- Shareen Baker
- Sam Boshart
- Kari Forster
- Elaine Giersch
- Randal Ketner
- Lisa Maroni
- Darcie Moseley
- Randi Salmela
- Karen Schaefer
- Dawn Schwartz
- Madeleine Selzer
- Adina Woodward

Bids:

- **Bank of Colorado** in the amount of **1.51% APY** on the J Dudley Teacher CD.

Second Reading Policies:

- GCBA Allowance for Experience Credit on Salary Schedule.

Monthly Financial Reports:

Ms. Watson presented the financials for the month.

A motion was made by Ms. Price and seconded by Ms. Lieber to approve the items on the consent calendar as amended.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

ADJOURNMENT

A motion was made by Mr. Ash and seconded by Ms. Irion to adjourn the meeting.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

Meeting adjourned at 8:10 p.m.

SECRETARY

PRESIDENT