

**MINUTES
WORK SESSION
BOARD OF EDUCATION
WELD RE-4 SCHOOL DISTRICT
SEPTEMBER 18, 2017
WHS GROUND BREAKING/BOARD ROOM
1100 MAIN STREET/1020 MAIN STREET-WINDSOR, COLORADO**

MEMBERS PRESENT

Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins and Regan Price.

No formal action was taken during the work session

Work session concluded at 6:53 p.m.

**MINUTES
REGULAR MEETING
BOARD OF EDUCATION
WELD COUNTY SCHOOL DISTRICT RE-4
SEPTEMBER 18, 2017, 7:00 P.M.
BOARD ROOM, ADMINISTRATION BUILDING
1020 MAIN STREET – WINDSOR, COLORADO**

MEMBERS PRESENT

Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins and Regan Price.

AGENDA

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve the agenda as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

MINUTES

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the minutes of the August 21, 2017 work session and regular meeting as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**CITIZENS COMMUNICATION
SUPERINTENDENT'S
REPORT**

None for this meeting.

Mr. Seegmiller presented the superintendent's report for the month.

Windsor High School Student Liaison Report:

Ms. Addi Bowman, WHS Student Liaison to the Board, was present and gave her report. Student Council is busy planning spirit week and homecoming activities. The dance will be held at Power to Play. Ms. Bowman took the suggestion from last meeting to talk to the council about suggesting a carpooling plan to help with the parking situation. With the arrival of Modular C, more open parking has come open and has helped the situation.

Windsor Charter Academy:

Ms. Rebecca Teeples was at the meeting and updated the Board on WCA. She introduced their new board president, Sam Penn. Ms. Teeples shared the Charter participated in the Harvest Day parade, had a successful Donuts with Dad event, hosted grandparents for lunch, installed the playground structure, and wrapped up their homecoming events last week. It has been a great month so far.

Windsor Education Association:

Ms. Stephanie Hausmann was present at the meeting and gave the WEA report. She reported by policy HB Discussion of Salaries and Employee Benefits that the association has a 59.9 percent membership rate, thus recognized as the representative of the certified staff members for the purpose of discussion of salaries and employee benefits. She shared that members at Severance Middle School reported on their energizing and exciting professional development. They are feeling refreshed and felt that the PD was relative. Mountain View members also reported on great professional development and gave a shout out to principal, Shelly Prenger. Windsor High School staff participated in national suicide week. Ms. Hausmann reported on the activities the counselors and interventionist provided for staff and students that was received very well. Ms. Hausmann was asked to share on the summer stipend program next meeting.

Enrollment:

Ms. Watson presented the enrollment numbers for the month. Enrollment is up 2.9% in the district and up 4% with the charter included. October count will determine our per pupil funding total for the year.

Expulsions:

No expulsions reported for this month.

Student Presentation

Ms. Carol Ward and Ms. Lindsey Schulz were present at the meeting along with students, Lauren Bigler, Maris Hause, Andre Leautaud, and Jarret Morford. They gave a PowerPoint presentation about their recent trip to Germany. Along with pictures and stories from the trip, they shared about their experiences with food, culture and the schools in Germany. The Board thanked them for their presentation and the gifts of candy and chocolate that they shared.

Recognitions and News:

Mr. Seegmiller thanked the staff that helped with and attended the All District Staff Family Picnic. Despite the threat of rain, we had a good turnout and everyone had a great time.

He shared a story in which bus driver, Sheryl Porter, stopped her students from exiting the bus until she verified the identity of a contracted service person. He thanked our employees for always assuring student safety.

Tozer Primary intervention staff created at #TozerReads corner in the lobby. This library allows students and families to take and share books.

Tozer Primary will once again collaborate with UNC on a research-based collaborative program aimed to put research into practice to inform development of programming for schools.

Mr. Seegmiller shared a comment from a Windsor High School student who loves the automotive program at Front Range.

He also shared his thanks to the Mayle family and Tyler's Legacy for the donation of \$1,100 towards student marching band participation fees. He also thanked Rep Fitness in Denver for providing a \$2,000 in store credit for weight room equipment at Windsor High School.

Board Calendar:

Mr. Seegmiller reviewed the board calendar for the month. Several items were noted and discussed.

Board Reports:

Water Board:

Ms. Irion reported that the group meets this month.

Legislative Committee:

Ms. Lieber reported that the legislature is currently in recess. She will attend the Fall Delegate Assembly in September.

Bond Oversight Committee:

Ms. Lieber reported that the group toured the progress at Windsor High School during their last meeting.

Library Board:

No report this month

Parks, Recreation, and Cultural Advisory Board:

Ms. Price reported that members of the Parks and Recreation Department would be traveling to New Orleans as a finalist for the National Recreation and Park Association 2017 Gold Medal ceremony. Students from Windsor Middle School were honored by the association for the video they helped create that was used as part of the department's submission for the award. The museum is hosting a new exhibit, "From the Wild Side". The parks department hosted the Harvest Fest over Labor Day Weekend. The recreation center expansion is now a year old and boosting a membership of 6,000.

Weld RE-4 Education Foundation:

Mr. Bowman thanked everyone who attended and volunteered at the Flip Flop gala. It was a huge success. Grant requests are being reviewed and the foundation will start awarding grants soon.

Mr. Bowman talked about the Board of Education Innovation grants and explained that they are looking for big ideas that live our mission. The Board does not want a financial barricade to ideas that will inspire and empower students.

ITEMS FOR INFORMATION

Construction Update:

Mr. Guerette from RLH Engineering, Inc. was present at the meeting and provided the progress report for the month in the board packet. The Board discussed the road improvements and negotiations with the Town of Severance at WCR 23 and County Road 70. Mr. Guerette explained the

district's ownership of 25% of the intersection and will be working with the town to finalize. Mr. Guerette went over the timeline for upcoming events.

IB Self Study Presentation ~ Range View Elementary

Ms. Kelly Johnson, Principal, Ms. Shauna Curtis, IB Coordinator and Ms. Hattie Fritch, Administrative TOSA, at Range View Elementary were present at the meeting and reviewed the upcoming evaluation process for our IB World school. The team has been working over the past year to evaluate their programs and to create action plans for their goals. They invited the Board to the evaluation lunch on October 27.

APPROVAL OF HIGH SCHOOL #2 OFFSITE UTILITIES AND ROAD IMPROVEMENTS CONTRACT

Mr. Seegmiller reviewed the contract between the District and Connell Resources for the scope of work, timelines, payment schedule, insurance, etc. in regards to high school #2 offsite utilities and road improvements.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve High School #2 Offsite Utilities and Road Improvements contract with Connell Resources as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

APPROVAL OF OUT OF STATE TRIP ~ NEW YORK FOR WINDSOR HIGH SCHOOL, DRAMA CLUB

Ms. Julie Estrada was present at the meeting and reviewed the details for the proposed trip to New York City for the Windsor High School Drama Club. The trip is scheduled March 8-13th, 2018.

A motion was made by Ms. Price and seconded by Ms. Irion to approve the Out of State Trip to New York for Windsor High School Drama Club as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF OUT OF STATE TRIP ~ NATIONAL FFA
CONVENTION FOR WINDSOR HIGH SCHOOL FFA**

Windsor High School students and FFA members, Lauren Bigler and Brett Freitag were present at the meeting and reviewed the details for the proposed trip for FFA to the National FFA Convention in Indianapolis. The convention this year is October 24-27, 2017.

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve the Out of State Trip to the National FFA Convention for Windsor High School FFA as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

APPROVAL OF CHANGE ORDER APPROVAL PROCESS

Mr. Seegmiller explained the proposed changes to the process thus allowing approval of change orders for projects in the 2016 bond project scope to be approved by the Superintendent or Assistant Superintendent. The authority is extended only to change orders of \$50,000 or less. The board discussed oversight and asked that these also be reported weekly to the board president.

A motion was made by Ms. Irion and seconded by Mr. Perkins to approve the Change Order Approval Process as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF LAND AGREEMENT ~ VIMA PARTNERS,
LLC**

Mr. Seegmiller reviewed the contract with Vima Partners, LLC for the purchase and sale of 25 acres of land that borders the district's current 50 acre parcel off of Crossroads Boulevard. The board discussed the price per acre which Ms. Watson explained was reviewed independently and was determined to be below market and was highly

discounted. The board thanked the developers for that nice gesture. The site is now large enough to consider placement of a high school and middle school in the future.

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the Land Agreement with Vima Parnters, LLC as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

APPROVAL OF RESOLUTION CANCELING SCHOOL BOARD ELECTIONS

Mr. Seegmiller reviewed resolution to cancel the School Board elections, as there are not more candidates than offices to be filled at the election, nor were there any write in candidates. Mr. Chris Perkins and Mr. Brad Irion will be deemed elected by acclamation and will be sworn in November.

A motion was made by Mr. Perkins and seconded by Ms. Price by to approve the Resolution Canceling School Board Elections as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

CONSENT CALENDAR

Appointments:

- Shandi Brannon, Extensive Needs Aide, Mountain View
- Steve Carnely, Volunteer Football Coach, Windsor High School
- Ricky Clarke, Specialty Football Coach, Windsor High School
- Courtney Flagg, Extensive Needs Aide, Windsor Middle School
- Mike Garcia, Volunteer Football Coach, Severance Middle School
- Laura Getz, Bus Aide, Transportation
- David Grapes, Volunteer Softball Coach, Windsor High School
- Pete Healy, Volunteer Football Coach, Windsor High School
- Brooke Hicks, Preschool Aide, Grandview Elementary
- Krishna Lefebvre, Rotating Cook, Nutrition Services

- Joshua Moore, Volunteer Football Coach, Severance Middle School
- Kelly O'Higgins, Bus Driver, Transportation
- Aspen Rider, Extensive Needs Aide, Tozer Primary
- Mallory Wittle, Instructional Aide, Range View

Resignations:

- Emily Agone, Girls Basketball Coach, Windsor Middle School
- Howard Benikosky, Bus Driver, Transportation
- Shandi Brannon, Extensive Needs Aide, Mountain View
- Eddie Camarena, Custodian, Maintenance
- Jamie Ellingson, Assistant Swim Coach, Windsor High School
- Maggie Griggs, Assistant Girls Soccer Coach, Windsor High School
- Anna Kruger, Extensive Needs Aide, Mountain View
- Shane Redman, Assistant Basketball Coach, Windsor High School
- Lenaya Vigil, Assistant Softball Coach, Windsor High School

Substitutes:

- Stephen Boston
- Kathryn Burns
- Rochelle Burson
- Haley Carson
- Keri Dennison
- Dylan Ledford
- Taylor Ledford
- Terri Goodwin
- Brooke Hicks
- Leanne Lindberg
- Nicole Maresh
- Joan Medlin
- Kari Perry
- Kristine Reifschneider
- Marjorie Reza

Bids:

- **Bank of Colorado** in the amount of **1.51% APY** on the Dudley Teacher Award CD.

Second Reading Policies

- JICDD Violent and Aggressive Behavior
- JICH Student Involvement with Drugs and Alcohol
- JICH-R Student Involvement with Drugs and Alcohol

- JK Student Discipline
- JK-R Student Discipline
- JKD JKE Suspension and Expulsion
- JKD JKE-R Suspension/Expulsion of Students (Hearing Procedures)

Monthly Financial Reports:

The financials for the month were attached to the board packet. Ms. Watson was present at the meeting and reviewed with the board. She reported that the auditors are finishing up on their onsite work. New salary amounts will show next month with the October payroll.

A motion was made by Ms. Price and seconded by Ms. Irion to approve the consent calendar as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

ADJOURNMENT

A motion was made by Ms. Price and seconded by Ms. Lieber to adjourn the meeting.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

Meeting adjourned at 8:15 p.m.

SECRETARY

PRESIDENT