

**MINUTES  
WORK SESSION  
BOARD OF EDUCATION  
WELD RE-4 SCHOOL DISTRICT  
OCTOBER 16, 2017  
BOARD ROOM  
1020 MAIN STREET-WINDSOR, COLORADO**

**MEMBERS PRESENT**

Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins and Regan Price.

No formal action was taken during the work session

Work session concluded at 6:57 p.m.

**MINUTES  
REGULAR MEETING  
BOARD OF EDUCATION  
WELD COUNTY SCHOOL DISTRICT RE-4  
OCTOBER 16, 2017, 7:00 P.M.  
BOARD ROOM, ADMINISTRATION BUILDING  
1020 MAIN STREET – WINDSOR, COLORADO**

**MEMBERS PRESENT**

Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins and Regan Price.

**AGENDA**

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve the agenda as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**MINUTES**

A motion was made by Ms. Lieber and seconded by Ms. Irion to approve the minutes of the September 18, 2017 work session and regular meeting as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**CITIZENS COMMUNICATION  
SUPERINTENDENT'S  
REPORT**

None for this meeting.

Mr. Seegmiller presented the superintendent's report for the month.

Recognition and News:

Mr. Seegmiller and the Board recognized Weld RE-4 School District Lead Maintenance at Windsor High School, Kevin Bowles. Kevin was recognized as a runner up in the National American Time Integrated Solutions Maintenance Hero contest.

Expulsions:

No expulsions reported for this month. One admission revoked.

Windsor High School Student Liaison Report:

Ms. Addi Bowman, WHS Student Liaison to the Board, was present and gave her report. She reported that homecoming was held at Power to Play. The venue was great—they saved money, had air conditioning and had an easier clean up than in the past. Student Council is participating in Operation Christmas as their community project. Mr. Bowman asked how the board can help with that project. Addi reported on the construction progress. Students had a bit of an adjustment to the exits when the English classrooms moved but are doing fine. Mr. Seegmiller asked Ms. Bowman to express his thanks to the students for being a model of adaptability with the remodel.

Student Presentation:

Windsor High School teacher, Beth Francis was present at the meeting and introduced her teacher cadet students. These included former students who are now in college programs and current Windsor High School students. These included: Janae Cameron, Cressa Staats, Ryan Tanner, Samantha Polly, Anna Sorzano, Alyssa Lobato and Jessie Roberts. The teacher cadets explained to the board what they have learned via the program. Each student expressed that this was the best program and experience they could have had as they explore the career of teaching. Mr. Bowman asked if they thought this type of program could be applied to automotive, welding, etc. careers. They agreed that the hands on real application they received through the program could be valuable in those career fields as well.

Recognition and News:

Mr. Seegmiller reported the paper "Triangulate IEP Transition Goals Developing Relevant and Genuine Annual Goals"—coauthored by Weld

RE-4 staff Jon Paul Burden and Jennifer Sedaghat along with Lori Peterson, June Gothberg, Paula Kohler and Jennifer Coyle, is referenced as primary source this month in Teaching Exceptional Children. This is a national journal specifically for teachers, administrators, and other professionals working with exceptional students.

Grandview Elementary is spotlighting “kindness” this month.

Mountain View Elementary library is open for students to participate in MakerSpace activities such as: Legos, Bloxels, Spheros, modeling clay, coloring, LittleBits and Cubelets.

5<sup>th</sup> grade students at Range View are participating in student initiated Action Committees tied to their unit of inquiry. These include facilitating games at recess for 1<sup>st</sup> grades and a before school running club. Sixteen 3<sup>rd</sup> grade students at Range View participated in peer mediator training through Ms. Butkus. They will use their training to coach students through playground disagreements.

During Global Collaboration Day, Severance Middle School students collaborated with classrooms around the world through Mystery Location games, cultural discussion and idiom conversations. They connected with students from Greece, Brazil, Mexico City, Alabama, Alaska, Chicago and Bangladesh.

Skyview first grade students in Ms. Burns class are studying community helpers and had a visit from Officer Darcy to talk about his job. The Skyview Wellness Committee organized a “Walk to School Day.” Hundreds of students and parents participated.

Windsor Middle School teacher Matt Hill performed the Heimlich maneuver on a fellow staff member who was choking. Very thankful for Mr. Hill’s quick reaction.

Windsor Charter Academy:

Ms. Rebecca Teeples was at the meeting and gave the WCA report. The charter is holding the Firebird fund drive-featuring grant writing, and a fall and spring campaign. The fall campaign, a walk-a-thon, raised \$44,000. Students will be holding their annual haunted house, which is open to the public. The schools held their safety day. This included a workshop about technology time and the effects on students. Eighteen charter teachers are participating in this year’s leadership academy.

Windsor Education Association:

Ms. Stephanie Hausmann was present at the meeting and gave the WEA report. She reviewed the summer stipend program and highlighted several projects from each building. These included many collaborative projects as well as several individual ones. The board asked if certified staff members found value in the program, which Ms. Hausmann reported yes, they would like to see the program continue.

Enrollment:

Ms. Watson presented the enrollment numbers for the month. District wide the growth rate is 4%. October Count will finalize the official enrollment for the district.

Board Calendar:

Mr. Seegmiller reviewed the board calendar for the month. Several items were highlighted and the Worker's Compensation meeting was added.

Board Reports:

Parks, Recreation, and Cultural Advisory Board:

Ms. Price reported the recreation center did not win the national award for parks, but were in the top four in the nation. The recent survey showed that 92% of respondents gave a rating of good or excellent on quality of life in Windsor. The recreation center is reporting 177% support of the new expansion.

Library Board:

Mr. Perkins reported the library is moving ahead with the bond for a new library. The foundation director has resigned and they are in the process of looking to fill that part time position.

Wellness Committee:

Ms. Lieber reported that the committee just received a grant to help with planning.

Legislative Committee:

Ms. Lieber reported that she attended the Fall Delegate Assembly this past week. Several topics including funding PERA and teacher evaluations

were discussed along with a panel discussion of the gubernatorial candidates.

Bond Oversight Committee:

Meets next month.

Water Board:

Ms. Irion reported that the board continues work on their by-laws and having conversations on who owns what rights as well as working on construction right of ways.

Weld RE-4 Education Foundation:

Mr. Bowman reported that the foundation has reviewed grant requests and were able to fund \$128,000 in requests. They were impressed with the projects coming forward that will change instruction and inspire innovation.

Non-Board Reports:

Several board members attended Ag Day. They reported the amazing program and partnership with area agencies, farms and our FFA students. Kudos to Mr. Klatt and Ms. Jacoby for this event. Ms. Lieber attended the first EmPower group meeting. It went very well and folks will be learning a great deal about the district. Mr. Bowman thanked Ms. Irion for her years of service and added that he was proud of the work done while she has been on the board. The board will be recognizing her formally at the next meeting.

**ITEMS FOR INFORMATION**

Construction Update:

Mr. Guerette from RLH Engineering, Inc. was present at the meeting and provided the progress report for the month in the board packet. He reviewed several items including foundation work, student tours with the construction company, facility assessment meetings, interviews, ditch crossing agreement, and work on Hidden Valley Parkway. The board asked about follow up on the turning lane situation for high school #2. Mr. Guerette reported that it still being investigated and they are collecting cost estimates and reviewing with town. The board discussed the timeline for the remodel—specifically the pool. Timeline is still good for the pool to open in November 2018 in time for the season. Middle School athletic directors were tasked in the spring to research alternatives for the middle school swim programs for fall 2018.

**OUT OF STATE TRIP ~ WINDSOR HIGH SCHOOL  
WRESTLING TEAM TO UTAH**

The board reviewed the information provided on the proposed Windsor High School Wrestling team trip to Utah for the "Rockwell Rumble." The tournament takes place January 19 and 20, 2018.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve the Out of State Trip for Windsor High School Wrestling Team to Utah as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF HS#2 FFE CONTRACT WITH  
BC INTERIORS**

The Board reviewed the recommendation for awarding the Furniture, Fixture and Equipment contract for High School #2 to BC Interiors.

A motion was made by Ms. Price and seconded by Ms. Irion to approve High School #2 FFE Contract with BC Interiors as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**CHANGE OF DATE FOR DECEMBER BOARD MEETING**

Mr. Seegmiller explained the recommendation to change the December board meeting date to accommodate the date for the certification of the district's mill levy to the county.

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the date change of the December board meeting to December 11, 2017 as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF NEW POLICY JRCB PRIVACY AND PROTECTION OF CONFIDENTIAL STUDENT INFORMATION, FIRST READING**

Mr. Seegmiller reviewed this new policy with the board. The policy is required by state statute and outlines the procedures in which the district will protect confidential student information by the Student Data Transparency and Security Act.

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve New Policy JRCB Privacy and Protection of Confidential Student Information as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF NEW POLICY JRCB-R PRIVACY AND PROTECTION OF CONFIDENTIAL STUDENT INFORMATION (HEARING AND COMPLAINT PROCEDURES), FIRST READING**

The Board reviewed this policy as it outlines the procedures for policy JRCB.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve New Policy JRCB-R Privacy and Protection of Confidential Student Information (Hearing and Complaint Procedures), on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF POLICY REVISION LDA STUDENT AND INTERN TEACHERS, FIRST READING**

The Board reviewed the recommended updates to this policy to allow for student teaching assignments that may be less than a semester in length.

A motion was made by Ms. Price and seconded by Ms. Irion to approve Policy Revision LDA Student and Intern Teachers on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**CONSENT CALENDAR**

**Appointments:**

- Desirae Anderson, Bus Aide, Transportation
- Sarah Athman, Extensive Needs Instructional Aide, Mountain View
- Daniel Jimenez, Volunteer Soccer Coach, Windsor High School
- Mark Johnson, Bus Driver, Transportation
- Amanda Lavery, Color Guard and Winter Guard Coach, Windsor High School
- Nathaniel Nelson, Robotics Assistant, Windsor High School
- Toby Newbanks, Campus Monitor, Windsor High School
- Brent Rizzuto, Volunteer Football Coach, Windsor High School
- Ben Sanchez, 2<sup>nd</sup> Shift Maintenance, Maintenance Department
- Samantha Scallon, Extensive Needs Instructional Aide, Windsor High School
- Margaretha Sharp, Bus Aide, Transportation
- Laura Shoemaker, Assistant Swim Coach, Severance Middle School
- Jeffrey Wolfe, Bus Driver, Transportation

**Resignations:**

- Emily Agone, Girls Basketball Coach, Severance Middle School

**Substitutes:**

- Catherine Baldinell
- Shareen Baker
- Kelsey Carpenter
- Angela Ervin
- Jennifer Herrback
- Casey Kovacik
- Eileen Mogan
- Damien Tutt

**Bids:**



- **Western Material Handling** in the amount of **\$23,721** for a Hyundi Forklift.

**Second Reading Policies**

- None for this meeting.

**Monthly Financial Reports:**

The financials for the month were attached to the board packet. Ms. Watson was present at the meeting and reviewed with the board. The audit will be provided next month.

A motion was made by Ms. Lieber and seconded by Ms. Irion to approve the consent calendar as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**ADJOURNMENT**

A motion was made by Ms. Irion and seconded by Ms. Lieber to adjourn the meeting.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

Meeting adjourned at 8:16 p.m.

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SECRETARY

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PRESIDENT