

**MINUTES
WORK SESSION
BOARD OF EDUCATION
WELD RE-4 SCHOOL DISTRICT
NOVEMBER 13, 2017, 5:30 P.M.
BOARD ROOM
1020 MAIN STREET-WINDSOR, COLORADO**

MEMBERS PRESENT

Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins and Regan Price.

No formal action was taken during the work session.

Work session concluded at 6:22 p.m.

New board members: Christopher Perkins and Brad Irion were sworn in by Board President, Tempy Bowman.

**MINUTES
REGULAR MEETING
BOARD OF EDUCATION
WELD COUNTY SCHOOL DISTRICT RE-4
NOVEMBER 13, 2017, 7:00 P.M.
BOARD ROOM, ADMINISTRATION BUILDING
1020 MAIN STREET – WINDSOR, COLORADO**

MEMBERS PRESENT

Tempy Bowman, Brad Irion, Jennifer Lieber, Chris Perkins and Regan Price.

AGENDA

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the agenda as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

MINUTES

A motion was made by Mr. Perkins and seconded by Ms. Price to approve the minutes of the October 16, 2017 work session and regular meeting as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**CITIZENS COMMUNICATION
SUPERINTENDENT'S
REPORT**

None for this meeting.

Mr. Seegmiller presented the superintendent's report for the month.

Expulsions:

No expulsions reported for this month.

Recognition and News:

Mr. Seegmiller congratulated the board for being the recipient of the Board of the Year Award by the Colorado Association of School Boards. The board shares the honor with Estes Park and will be formally recognized at the CASB Annual Conference on December 1.

Mr. Andy Klatt, Physical Education teacher at Grandview Elementary, is featured in the October 30, 2017 issue of the Fence Post for his work integrating agriculture into physical education classes.

Mr. Seegmiller toured the new piano lab at Mountain View Elementary. Students have started learning how to play the piano. The lab was purchased using music fundraising dollars. Mountain View music teacher, Ms. Cote, is teaching students to play and create their own pieces of music.

Skyview Elementary recently held student council elections and had their first general assembly meeting where they ratified their constitution and learned Robert's Rules of Order. Their first motions were to approve a cafeteria cleanup crew and host a cancer fundraiser.

Ms. Heinsma attended a NoCo Manufacturing Alliance meeting with Windsor High School teacher, Michelle Smith. She, Ms. Smith, and Mr. Hilim also toured Front Range Advanced Manufacturing, Innovation Center and Prairie View High School. The district is working on potential PTech partnerships.

Tozer Primary has adopted B.K. Bruce Elementary in Houston, Texas. Students are collecting shoes and sending special notes of encouragement to their fellow friends at B.K. Bruce.

A local Boy Scout, working on his Eagle Project, has created a lending library in the front lobby of Tozer Primary.

Windsor High School Student Liaison Report:

Ms. Addi Bowman, WHS Student Liaison to the Board, was present and gave her report. She reported that the semester ends in three weeks. Students attended the annual Veteran’s Day assembly on Friday and have expressed that this was the best one to date. The guest speaker, Medal of Honor recipient, Salvatore Giunta, gave a very powerful speech. Student Council is currently working on a Windsor family week. Activities will focus on that we are all here together—no one is alone. The school is also working on Operation Christmas Child as their winter fundraiser. Several classrooms under construction are being completed and students are looking forward into moving into those new spaces. The play “Fiddler of the Roof” starts this week.

Mr. Seegmiller added that he attended the Veteran’s Day program at Windsor High School and meeting and hearing Mr. Giunta was very inspirational for all in attendance.

Windsor Education Association:

Ms. Stephanie Hausmann was present at the meeting and gave the WEA report. Feedback from teacher indicated that parent/teacher conferences went very well. She thanked all the teachers for the extensive preparation that goes into conferences. The group is working on ideas for better attendance at the secondary level. Ms. Hausmann reported that she and Mr. Weiser attended the fall bargaining conference as well as a grievance course. It was a good opportunity to meet with different districts and hear about advocacy across the state.

Windsor Charter Academy:

Ms. Rebecca Teeples was at the meeting and gave the WCA report. She shared that the school received a grant for robotics; had nine students qualify for the math contest at UNC; sent donations to Rockport schools in Texas to help support students impacted by the hurricane; held their Veteran’s Day assembly; and recently held a town hall style state of the school meeting. She added they have administrators completing their final training for AVID as well as an administrator being training in ALICE who will become a trainer of trainers.

Enrollment:

Ms. Watson presented the enrollment numbers for the month. Enrollment has been steady throughout this school year.

Board Calendar:

Mr. Seegmiller reviewed the board calendar for the month.

Board Reports:

Parks, Recreation, and Cultural Advisory Board:

Ms. Price reported that the group reviewed a presentation on growth and is working on the Jacoby Farm master plan.

Ms. Price attended a presentation with Ms. Watson given to 2nd grade students at Range View on community planning. She also attended the workman's compensation meeting with Ms. Schmidt.

Library Board:

Mr. Perkins reported, as the current bond issue was not successful, the board will be working on retooling and developing a plan for their next steps.

Legislative Committee:

No report

Loup Reservoir Board:

No report

Weld RE-4 Education Foundation:

Mr. Bowman reported the foundation will be meeting this week and is starting the planning for next year's Flip Flop gala.

Non-Board Reports:

Staff innovation and administrator grant requests were reviewed and presentations will take place next month. The Board will discuss committee assignments at an upcoming work session.

ITEMS FOR INFORMATION

High School #2:

High School #2 Principal, Chris Garcia was present at the meeting and gave a status report. He spoke to the board about the development of the Instructional Leadership Team. Anne Sutton, Josh Urich, Amanda LePage, Dillon Turpin and Sam Dare will be part of the team. The team has already met to start work. Two of their foundational texts that will be utilized to develop their vision will be the Innovator's Mindset and John Hattie's 10 Mind Frames for Educators. Work by the team will include, with community input, the instructional model, vision, mission, course

description handbook, furniture and fixture selections, etc. Mr. Garcia reported he has also been working with students at Severance Middle School and teachers, Laura Johnston, Heidi Johnson, and Chuck Luce through their “Change the World” project to get input on colors, names, and mascot elements. He hopes to bring those recommendations to the board in December.

Construction Update:

RLH provided the monthly progress report as part of the board packet. Mr. Huwa reported that furniture will be arriving and the switch over for the classroom remodels will start December 8. The backstage of the auditorium project will be started and should be completed by mid-February. The High School #2 project is moving along. Curb and gutter has been poured. The bid openings will be this week. Facility assessment projects are moving forward and the board will see the contract to approve Saunder Heath for those projects. The Bond Oversight Committee meets this week and will have a report for the board in the upcoming months.

**APPROVAL OF CONSTRUCTION MANAGEMENT,
GENERAL CONTRACTOR CONTRACT FOR FACILITY
ASSESSMENT PROJECT ~ SAUNDERS HEATH**

Mr. Huwa from RLH was present at the meeting and presented the contract details for awarding the facility assessment project to Saunders Heath.

A motion was made by Ms. Price and seconded by Ms. Lieber to approve the Construction Management, General Contractor Contract for Facility Assessment Project ~ Saunders Heath as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

APPROVAL OF AUDIT REPORT

Mr. Bowman and Ms. Lieber attended the audit review last week. The audit is a clean opinion. The board expressed their gratitude to Ms. Watson, Ms. Schmidt and the entire Business Service’s Department for the work that they do.

A motion was made by Mr. Irion and seconded by Mr. Perkins to approve the Audit Report as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

CHANGE OF DATE FOR JANUARY BOARD MEETING

Mr. Seegmiller explained the recommendation to change the January board meeting date as the current date falls on a school holiday, with no staff present.

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the date change of the January Board meeting to January 8, 2018 as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

ELECTION OF OFFICERS

An election for the office of President was conducted by secret ballot. The results of those ballots were: Five (5) votes for Tempy Bowman.

Tempy Bowman was elected president.

President Bowman presided over the remainder of the meeting.

An election for the office of Vice President was conducted by secret ballot. The results of those ballots were: Four (4) votes for Jennifer Lieber, One (1) vote for Chris Perkins.

Jennifer Lieber was elected vice president.

Nominations were held for the office of treasurer, secretary, assistant treasurer and assistant secretary.

A motion was made by Mr. Perkins and seconded by Ms. Price to appoint Chris Perkins as Treasurer of the board; Regan Price as Secretary of the board; Stephanie Watson as Assistant Treasurer of the board; Sherry Hoffman as Assistant Secretary of the board.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

The Weld RE-4 Board of Education is deemed organized pursuant to Colorado Statutes.

CONSENT CALENDAR

Appointments:

- Kenneth Anderson, Head Boys and Girls Golf Coach, Windsor High School
- Michael Dermody, Assistant Boys Basketball Coach, Windsor High School
- Kristina Green, Assistant Swim Coach, Windsor High School
- Austin Michaud, Volunteer Baseball Coach, Windsor High School
- Kerry Spirek, Instructional Aide, Range View Elementary

Resignations:

- Joslyn Frank-Settle, Auditorium Production Tech/Set Designer, Windsor High School
- Laura Getz, Extensive Needs Instructional Aide, Windsor Middle School
- Doug Hammond, Head Boys and Girls Golf Coach, Windsor High School
- Jennifer Horton, Instructional Aide, Range View Elementary
- James Kunkle, Bus Driver, Transportation
- Brandy Ledesma, Assistant Swim Coach, Windsor Middle School
- Kelly O'Higgins, Bus Driver, Transportation
- Charles Paulus, Bus Driver, Transportation
- Faith Putnam, Part-time Cook, Nutrition Services
- Molly Rauh, Head Cross Country Coach, Severance Middle School
- Molly Rauh, Assistant Track Coach, Severance Middle School

Substitutes:

- Natalie Fowler
- Charise Harrington
- Ann Pettit
- Ray Richardson
- Justin Steele
- Samantha Workman

Bids:

- None for this meeting

Second Reading Policies

- JRCB Privacy and Protection of Confidential Student Information
- JRCB-R Privacy and Protection of Confidential Student Information (Hearing and Complaint Procedures)
- LDA Student and Intern Teachers

Monthly Financial Reports:

The financials for the month were attached to the board packet. Ms. Watson was present at the meeting and reviewed with the board. Her team will be working on the revised budget for January.

A motion was made by Ms. Price and seconded by Mr. Irion to approve the consent calendar as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

ADJOURNMENT

A motion was made by Ms. Price and seconded by Ms. Lieber to adjourn the meeting.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

Meeting adjourned at 7:50 p.m.

SECRETARY

PRESIDENT