

**MINUTES
WORK SESSION
BOARD OF EDUCATION
WELD RE-4 SCHOOL DISTRICT
MARCH 20, 2017, 5:30 P.M.
BOARD ROOM, ADMINISTRATION BUILDING
1020 MAIN STREET - WINDSOR, COLORADO**

MEMBERS PRESENT

Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins and Regan Price.

No formal action taken during the work session.

Work session concluded at 6:52 p.m.

**MINUTES
REGULAR MEETING
BOARD OF EDUCATION
WELD COUNTY SCHOOL DISTRICT RE-4
MARCH 20, 2017, 7:00 P.M.
BOARD ROOM, ADMINISTRATION BUILDING
1020 MAIN STREET – WINDSOR, COLORADO**

MEMBERS PRESENT

Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins and Regan Price.

AGENDA

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve the presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

MINUTES

A motion was made by Ms. Lieber and seconded by Ms. Price to approve the minutes of the February 20, 2017 work session and regular meeting, and the March 6, 2017 special meeting as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

CITIZENS COMMUNICATION

None for this meeting.

**SUPERINTENDENT'S
REPORT**

Mr. Seegmiller presented the superintendent's report for the month.

Presentations:

The Board recognized state 4A wrestling champions, Dominick Serrano and Chris Sandoval.

The Weld RE-4 media specialists gave a presentation on the district's libraries. The vision of our media centers is "Discovering Today the Possibilities of Tomorrow". The presentation centered on programs revolving around communication, collaboration, creativity and critical thinking.

Recognitions:

Tracy Sewald, Range View teacher, was nominated and chosen as a finalist in the Greeley Tribune, Who's Next in Education. She was featured in an article in the Business Connect magazine which will highlight some of the up-and-coming leaders in education across Weld County.

Michelle Scallon, Windsor High School principal, was named as the 2017 Woman of Distinction in Education by Biz West.

Congratulations to the Windsor High School Girls Basketball team on their season and appearance in the Final Four at state. Windsor High School Girls Basketball Coach, Jim Porth, wrote a note thanking Windsor High School Band Director, Rob Darragh and the band members for their outstanding support of the team during the playoffs.

Windsor High School Knowledge Bowl team won the 4A state championship.

Our district Transition/SWAP team has been invited to present at the Spring Director's Meeting in April. It is noted that the team was selected due to outstanding post-secondary engagement with their students.

Enrollment:

Ms. Watson reviewed the enrollment numbers for this month. The current enrollment of 6,001 students is down slightly due in part to approximately 25 students graduating at semester.

Expulsions:

One expulsion reported for this month.

Board Calendar:

Mr. Seegmiller reviewed the board calendar for the month. Several items were noted, discussed and updated.

Windsor Education Association:

Mr. Phil Weiser was present at the meeting and gave the WEA report. He reported that one of the biggest concerns from teachers is growth. Class size, space, specials, etc. are feeling the effects of our growth. Another concern is testing. The amount of testing, time, and burden on other employee groups continues to be a concern. Mr. Weiser thanked Mr. Seegmiller and Mr. Bowman for their leadership in working through the sick leave bank policy. Mr. Seegmiller discussed how assessments could be effected by ESSA and options for moving away from state testing.

Windsor High School Student Council Report:

No report this month.

Windsor Charter Academy:

Ms. Rebecca Teeple attended with Mr. Brad Coldiron, WCA Board President, and gave an update from WCA. She reported the school received a Colorado High School Academic Award; recently received a \$100,000 award from the Daniels Fund; student council raised \$10,000 which was donated to Children's Hospital; a WCA student placed 2nd in the recent Optimist speech contest; students participated in a program to provide 197 meals for students to have a meal a day for a year; the 8th graders attended the UNC history day and several students received recognition; one of their teaching staff received a teacher of the year award; and the WCA robotics team will be competing at nationals.

Board Reports:

Parks, Recreation and Cultural Advisory Board: Ms. Price reported that the recreation programs are seeing increased numbers. 566 boys have signed up for basketball; 77 soccer teams are competing this spring and over 530 middle school students are attending the dances. The museum is adding exhibits this season. The board continues to work on trails and park development as the town grows. Windsor Middle School students are working with the center to develop videos about our town. The town has launched a new "Your Gov App".

Ms. Price also reported that she attended Hawk Cage at Severance Middle School and was impressed with the projects that the students presented. She also attended the optimist speech contest and was amazed at the uplifting speeches.

Library Board: No report

Water Board: No report

Weld RE-4 Education Foundation: Mr. Bowman reported that teacher appreciation would be on May 2 at The Hearth. He thanked the Bank of Colorado, Knowledge Bound, and Greg Backhaus for supplying the prizes for the annual essay contest. Planning is underway for the Flip Flop gala in August.

ITEMS FOR INFORMATION

Construction Update:

Mr. Seegmiller recognized Mr. Huwa for his generous donation of a \$20,000 scholarship that will awarded in increments of \$2,000 per year to a graduate going into the field.

Mr. Huwa and Mr. Guerette from RLH Engineering, Inc., were present at the meeting and reviewed the progress summary report for the month. The Design Advisory Committee met on February 9, 2017 and reviewed items involving Windsor High School and High School No. 2. Pre-schematic design meeting for Windsor High School was held on February 2, 2017 with the schematic design full meeting on February 14, 2017. The review included the modular layout, parking, renovation scope for the pool, auditorium, classrooms, main office and the new Innovation Center. The mechanical and electrical scope review was held on February 16, 2017. The move for staff effected by the construction was reviewed including the plan for moving out, storage, etc. Focus group meetings were held in February to review specific areas of the project. Meetings for High School No. 2 are ongoing. Currently, reviewing how the utilities are planned for the site. Tours of innovation centers took place on February 15, 2017. DLR attended the Town of Severance board meeting on February 6, 2017 and the planning commission meeting on February 15, 2017. Construction meetings are ongoing with Mr. Seegmiller and Ms. Watson. OfficeScapes was approved by the board to provide the furniture for Windsor High School. High School No. 2 pipeline easement issue has been resolved. The master budget was included in the report.

APPROVAL OF CEBT INSURANCE RENEWAL RATES

The board reviewed the renewal rates from CEBT for the district's insurance benefits that will be effective July 1, 2017. The insurance committee recommended PPO IV as the base plan for the district. Ms. Irion commented that she was concerned about the utilization rates. Being responsible to taxpayers, she commented whether higher deductibles to decrease the premium needs to be considered or possibly not funding the entire premium. Mr. Weiser commented that communication will be helpful to employees and hopes the Teleadoc and health centers will help with increased costs. Ms. Schmidt added that claims this year were high, but being in our insurance pool helped by capping the higher claims. She is working on a survey with other area districts.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve the CEBT Insurance Renewal Rates as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

APPROVAL OF 2018-2019 SCHOOL CALENDAR

Mr. Seegmiller reviewed the calendar draft for the 2018-2019 school year. The draft was recommended by the calendar committee with feedback from parent groups, administration, and staff.

A motion was made by Ms. Lieber and seconded by Ms. Irion to approve the 2018-2019 School Calendar as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF PRESCHOOL/KINDERGARTEN
TUITION RATES FOR 2017-2018**

Mr. Seegmiller reviewed tuition rates for preschool and full day Kindergarten programs for 2017-2018. The recommended rates are \$2,925 per year divided into nine equal payments of \$325 per month for preschool and \$2,340 per year divided into nine equal payments of \$260 per month for full day kindergarten.

A motion was made by Ms. Price and seconded by Mr. Perkins to approve the Preschool/Kindergarten Tuition Rates as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF MEMORANDUM OF UNDERSTANDING,
WELD RE-4 EDUCATION FOUNDATION**

Mr. Seegmiller reviewed the Memorandum of Understanding with the Weld RE-4 Education Foundation.

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve the Memorandum of Understanding with the Weld RE-4 Education Foundation as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL of AMENDMENT NO. 1 TO
SUPERINTENDENT'S CONTRACT AND TUITION
PAYMENT AGREEMENT**

Mr. Bowman reviewed the contract extension and Exhibit B to extend Mr. Seegmiller's contract to June 30, 2022. The Board felt strongly that they want to keep Mr. Seegmiller in this district to continue our vision. His contract includes a tuition plan in lieu of a salary increase to continue his education, which the board values. Mr. Seegmiller added he looks forward to the next five years and

continuing to work in a wonderful community with great leaders, staff, teachers, and students.

A motion was made by Ms. Irion and seconded by Ms. Price to approve Amendment No. 1 to the Superintendent's Contract and Exhibit B as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

APPROVAL OF POLICY REVISION BCB BOARD MEMBERS CONFLICT OF INTEREST, FIRST READING

Mr. Seegmiller reviewed the policy revision in regards to federally funded transactions.

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve Policy Revision BCB Board Members Conflict of Interest on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

APPROVAL OF POLICY REVISION BED BUSINESS ORDER AND RULES, FIRST READING

Mr. Seegmiller reviewed the updates to this policy which removes the conflict of interest paragraph addressed in the previous action item.

A motion was made by Mr. Perkins and seconded by Ms. Irion to approve Policy Revision BED Business Order and Rules on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

APPROVAL OF NEW POLICY BID/BIE SCHOOL BOARD MEMBER COMPENSATION/EXPENSE/INSURANCE/LIABILITY, FIRST READING

Mr. Seegmiller reviewed the required policy outlining expense reporting, insurance and liability of board members.

A motion was made by Ms. Price and seconded by Ms. Lieber to approve New Policy BID/BIE School Board Member Compensation/Expense/Insurance/Liability on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

CONSENT CALENDAR

Appointments:

- Nicholas Allen, Lacrosse Assistant Coach, Windsor High School
- Ken Anderson, Girls Specialty Golf Coach, Windsor High School
- Josh Bloss, Volunteer Lacrosse Coach, Windsor High School
- Chase Cline, Assistant Track Coach, Windsor Middle School
- Rick Garhart, Volunteer Baseball Coach, Windsor High School
- Alex Johnson, Assistant Track Coach, Severance Middle School
- Chris Jones, Head Football Coach, Windsor High School
- Hunter Jones, Volunteer Baseball Coach, Windsor High School
- Haley Ljunggren, Head Track Coach, Windsor Middle School
- Chris Monell, Volunteer Lacrosse Coach, Windsor High School
- Dario Ramos, Mechanic Helper, Transportation
- Molly Rauh, Assistant Track Coach, Severance Middle School
- Nicole Russell, Volunteer Track Coach, Severance Middle School
- Michael Thompson, Volunteer Baseball Coach, Windsor High School

Resignations:

- Karen Aschliman, Student Council Advisor, Windsor High School
- Catherine Hammond, Option A Retirement, Teacher, Mountain View Elementary
- Kevin Johnson, Specialty Baseball Coach, Windsor High School
- Ellen Nettleton, Teacher, Grandview Elementary
- Deborah Pemberton, Option B Retirement, Instructional Aide, Mountain View Elementary
- Jennifer Ranum, Teacher, Range View Elementary School
- Mikayla Schwindt, Teacher, Tozer Primary School

Transfers:

- Travis Baldwin, Lacrosse Assistant Coach, Windsor High School
- Dysten Russell, Lacrosse Assistant Coach, Windsor High School

Substitutes:

- Todd Bissell
- Haley Boyles
- Lauren Hoots
- Jessica Mackey
- Terry Malone
- Kelsey Moore
- Ryan Smith

Bids:

- **Bank of Colorado** in the amount of **1.66% APY** on the Tozer, Ferguson, and Ness Scholarship CD's.

Second Reading Policies

- GBM Sick Leave Bank (as revised)
- GCBA Allowance for Experience Credit on Salary Schedule
- IKF Weld RE-4 High School Graduation Requirements

Monthly Financial Reports:

Ms. Watson presented the financials for the month. She reported that the district has borrowed on the interest free program, which is paid as property taxes are collected. The budget will be review during the first budget meeting on March 21, 2017.

A motion was made by Ms. Irion and seconded by Ms. Price to approve the consent calendar as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

A motion was made by Ms. Irion and seconded by Ms. Lieber to go into executive session to discuss personnel matters, subject to the limitation discussed below. If the employee who is the subject of the discussions desires the discussions occur in open meeting, the discussions must be held in open meeting, C.R.S. 24-6-402(4)(f), Superintendent's evaluation.

The time is now 9:08 p.m., and the executive session is concluded.

The participants in the executive session were: Dan Seegmiller, Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins, and Regan Price.

ADJOURNMENT

A motion was made by Ms. Irion and seconded by Ms. Lieber to adjourn the meeting.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

Meeting adjourned at 9:10 p.m.

I hereby attest that the taped minutes of the executive session substantially reflect the substance of the discussions during the session.

Dated this _____ day of _____, 2017.

SECRETARY

PRESIDENT