

**MINUTES
REGULAR MEETING
BOARD OF EDUCATION
WELD COUNTY SCHOOL DISTRICT RE-4
AUGUST 15, 2016~7:00 P.M.
BOARD ROOM, ADMINISTRATION BUILDING
1020 MAIN STREET – WINDSOR, COLORADO**

MEMBERS PRESENT

Sean Ash, Tempy Bowman, Carlene Irion, Jennifer Lieber and Regan Price.

AGENDA

A motion was made by Ms. Lieber and seconded by Ms. Price to approve the agenda as amended with the addition of action item 5.6 Approval of Amendment No. 1 Windsor Charter Academy Renewal Contract Revision and to the consent calendar 6.1 personnel.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

MINUTES

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve the minutes of the July 18, 2016 regular meeting as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

CITIZENS COMMUNICATION

Ms. Jo Finnegan, citizen and former Math teacher from Windsor High School, spoke to the board about Title IX compliance. She asked that the Title IX coordinator be actively involved in new construction to assure Title IX compliance.

Ms. Laurie Balerud, Physical Education teacher at Windsor High School, spoke to the board in support of moving forward with the bond election for a new high school. She shared her experiences with growing class sizes, building relationships with students, and program offerings as well as safety.

Ms. Doris Rummel, Science teacher at Windsor High School, spoke to the board on behalf of the Science Department in favor of moving forward with a bond election. She spoke of the challenges of large class sizes in Science especially concerns surrounding safety in labs. She shared the National Science Institute's recommendation of 24 students per class.

Ms. Stephanie Hausmann, English teacher at Windsor High School, spoke on behalf of the Windsor Education Association in favor of moving

forward with a bond campaign for an additional high school. She shared her teaching experiences with growing class sizes, building relationships with students, classroom management, and the challenges of additional hours spent grading weekly due to class sizes of 30 plus. This is especially a big challenge in English where students have lengthy essay projects.

Mr. Chris Ruff, Co-Chair of the Friends of RE-4 Committee, Long Range Facility Planning Committee member, Design Advisory Committee member, business owner and father of former Weld RE-4 students, urged the board to move forward with a bond campaign. He gave the history of the Long Range Facility committee, what they study and how planning occurs. He explained the feeder system of 600 elementary students feeding into a 900 student middle school and then into a 1200 student high school. Committees have been working on options for high school growth and looking at multiple options and being prudent with the use of tax dollars. He indicated the time is now to move forward with a new high school.

Ms. Kim Schutt, Co-Chair of the Friends of RE-4 Committee, Design Advisory Committee member, business leader, and parent of students in the district, spoke to the board in support of moving forward with a bond election. She expressed her opinion about the high quality of education this district provides and the pride it takes in that quality. She explained the process by which the Design Advisory Committee has spent countless hours reviewing, studying and purposing the recommendation for the building of a second high school, upgrades to Windsor High School and the needs across all schools in the district. She urged the board to do what is right for our students and our community by moving forward with the bond proposal.

Mr. Ash thanked everyone for their comments. He appreciates the time and effort given by all. He understands this will be a significant change to go from a one high school community to a two.

Mr. Bowman thanked everyone for their comments. He is appreciative of those folks who help serve our students and our community.

**SUPERINTENDENT'
REPORT**

Mr. Seegmiller presented the superintendent's report for the month.

Student Recognition:

Windsor High School student, Ms. Lauren Bigler and her teacher advisor, Ms. Cindy Gleason, were present at the meeting and shared their experiences from the National FCCLA Conference which they attended this summer. Ms. Bigler earned a Gold ranking during her competition as well as the highest score in her region and division. Ms. Gleason added that Ms. Bigler received a perfect score from all three judges and is proud of the way she represents her school and community.

Camp Ignite:

Ms. Jackie Hertzke was present at the meeting and gave the board an overview of the Camp Ignite Summer Literacy Program. She shared the process of the creation of the camp, staff, and criteria for student selection, curriculum and the outcomes of the program. She shared parent comments on the advancement that their students made. Program averages for summer school typically shows 2 months of growth over the course of the summer. Our students saw on average 4 months of growth in their literacy. Ms. Hertzke thanked all the teacher, staff and maintenance for their outstanding work this summer. She recognized Ms. Andrea Sporleder for her support as an administrative intern and community member, Mr. Chris Clay, for his generous contributions to the program.

OtterCares:

Mr. Seegmiller reported Mr. Matt Vilander, teacher at Tozer Primary, received a grant donation from Otter Cares for \$1,120 to purchase Bloxels (a hands on platform for kids to build, collaborate, and tell stories through video game creation).

Teacher Recognition:

Mr. Seegmiller reported Windsor High School teacher, Ms. Tammy Pennington, was a presenter at the STEM conference in Denver, on July 29. Her presentations included: Scaffolding the Practices of Science to Facilitate Student Learning and Identify and Interpret-Strategy to Help Students Make Sense of Difficult Information.

Enrollment:

Mr. Seegmiller reported that enrollment numbers are showing approximately 7.5% growth district wide and 9% growth with Windsor Charter Academy included in the total. Ms. Watson will provide the current enrollment numbers at the next board meeting with the start of school.

Expulsions:

Mr. Seegmiller reported one denial of admission.

Board Calendar:

Mr. Seegmiller reviewed the board's calendar for the upcoming month. He highlighted several items. Windsor/Severance Fire Department and the Windsor Police Department will have a presence out in the community the first week of school reminding everyone to watch for students on the roads and sidewalks as school starts.

Windsor Education Association:

Mr. Weiser was present at the meeting and reported that he attended the Colorado Education Association conference. CEA is working with lobbyist on standardized testing and the potential opportunity to reduce some of the required testing load. He also wanted to bring attention to the board that several teachers are having to teach an overload schedule which reduces their plan time.

Windsor Charter Academy:

Outgoing President, John Feyen, thanked the Board for the working relationship and support over his last two years. He expressed his support of the bond election and applauded both boards for putting students first. He introduced new WCA Board President, Spencer Thomas and Vice-President, Brad Coldiron. Both board members expressed their desire to continue the positive relationship with the district. Mr. Bowman thanked Mr. Feyen for his work and time on the board and for his support of students.

Board Reports:

Parks, Recreation and Cultural Advisory Board: No report.

Library Board: Ms. Lieber reported that the library board is moving forward with the potential new library. They are hosting the second "Windsor Reads" event on September 11 featuring author, Craig Johnson. She reported the library is excited for students to be back and are looking forward to a great school year.

Weld RE-4 Education Foundation: Mr. Bowman reported the annual Flip Flop Gala is August 27, 2016. The foundation was able to fund over \$190,000 in grants over the last two years.

ITEMS FOR INFORMATION

Potential Bond Update: Mr. Richard Huwa, RLH, was present at the meeting and gave the Owner's Representative Report. His written report was part of the board packet. Mr. Huwa also reported that he and Ms. Watson walked the high school path to Windsor Middle School as part of the citizen's communication suggestion from the last board meeting. They will be looking into some options.

APPROVAL OF RESOLUTION FOR NOVEMBER 8, 2016 ELECTION

Board members took turns expressing their thanks to the community and staff members who spent many hours on the proposal of a bond election and what it encompasses. They appreciate the support of the community and have thoughtfully listened to what they have suggested. Board members along with various committees, staff, and parents have reviewed everything from demographics, growth trends, style of schools, curriculum options, size of athletic teams, size of schools, feeder systems, etc., to come to the approval of a bond election. The board unanimously supports moving forward.

A motion was made by Ms. Irion and seconded by Ms. Price to approve the Resolution for November 8, 2016 Election as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

APPOINTMENT OF DESIGNATED ELECTION OFFICIAL

A motion was made by Mr. Ash and seconded by Ms. Irion to approve Sherry Hoffman as the Designated Election Official as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

**APPROVAL OF INTERGOVERNMENTAL AGREEMENT
FOR CONDUCT OF COORDINATED ELECTIONS**

Mr. Seegmiller informed the board of the IGA needed between the school district and the Weld County Clerk and Recorder's Office outlining the responsibilities and administration of the November 8, 2016 general election.

A motion was made by Ms. Lieber and seconded by Ms. Irion to approve the Intergovernmental Agreement for Conduct of Coordinated Elections as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

**CHANGE OF DATE FOR NOVEMBER 2016 REGULAR
MEETING**

Mr. Seegmiller spoke to the board regarding a change of date for the November regular board meeting as the scheduled date for the meeting falls the week of Thanksgiving. The change will allow for anyone who may be traveling that week.

A motion was made by Ms. Price and seconded by Ms. Irion to approve the change of the November Regular Meeting to Monday, November 14, 2016 as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

**APPROVAL OF POLICY REVISION GCBA ALLOWANCE
FOR EXPERIENCE CREDIT ON SALARY SCHEDULE, FIRST
READING**

Mr. Seegmiller reviewed the changes to this policy to allow for flexibility when salary placing a hard to fill position.

A motion was made by Mr. Ash and seconded by Ms. Leiber to approve policy revision GCBA Allowance for Experience Credit on Salary Schedule on First Reading as presented.

The motion carried unanimously. Ash, Aye;
Bowman, Aye; Irion, Aye; Price, Aye.

**APPROVAL OF AMENDMENT NO. 1 WINDSOR
CHARTER ACADEMY RENEWAL CONTRACT REVISION**

Mr. Seegmiller reviewed the changes to the original agreement that was approved last month. Both legal counsels have approved to form.

A motion was made by Ms. Lieber and seconded by Mr. Ash to approve Amendment No. 1 Windsor Charter Academy Renewal Contract Revision as presented.

The motion carried unanimously. Ash, Aye;
Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

CONSENT CALENDAR

Appointments:

- Noah Baldwin, Volunteer Football Coach, WHS
- Melissa Brening, Special Education Teacher, SMS
- Sam Boshart, Specialty Football Coach, WHS
- Peggy Bryant, Bus Aide, Transportation
- Camden Callan, Teacher, SMS
- Emma Cisar, Assistant Swim Coach, SMS
- Tama Clapper, Extensive Needs Aide, WHS
- Jo-Lynne Cochrane, Auditorium Production Tech, WHS
- Nancy Cox, .4 teacher, SMS
- Jessica Custer, Special Education Aide, WCA
- Sarah Dalton, Teacher, MV
- Jamie Ellingson, Cashier, GV
- Christina Flores, Color Guard Coach, WHS
- Sean Flusche, Teacher, MV
- Joleen Garcia, .5 Kindergarten Teacher, SV
- Chloe Gluklick, Auditorium Production Tech, WHS
- Jennifer Hansen, Special Education Aide, WHS
- Christina Harwell, Preschool Teacher, RV
- Laura Hiebenthal, Freshman Class Sponsor, WHS
- Carolyn Hopkinson, Extensive Needs Aide, TZ

- Nicole Jewett, ELL Aide, WHS
- Calvin Johnson, Assistant Football Coach, WMS
- Bryan Horn, Sophomore Class Sponsor, WHS
- Calvin Johnson, Assistant Football Coach, WMS
- Shannon Madden, Psychologist, TZ
- Kelly Mann, Student Council Assistant Advisor, WHS
- Traci Moore, Special Education Aide, MV
- Stella Mornates, Psychologist, TZ
- Nicholas Muller, Maintenance, RV
- Kristy Reeb, Teacher, RV
- Jessica Schauer, Teacher, SV
- Makayla Schwindt, Teacher, TZ
- Ellen Seilkirk, Teacher, SMS
- Megan Silberhorn, Assistant Cook, MV
- Chandra Taylor, Dance Coach, WHS
- Heather Tisherman, Teacher, RV
- Wendy Thomas, Extensive Needs Aide, MV
- Wendy Thomas, Assistant Cross Country Coach, WMS
- Satie Walker, Teacher, MV
- Aubbrey Walter, Instructional Aide, RV
- Sherelyn Wiedeman, Instructional Aide, SMS

Resignations:

- Beverly Arbogast, Extensive Need Aide, MV
- Elias Claffey, Specialty Girls Golf Coach, WHS
- Karen Falconburg, Cashier, GV
- Molly Meska, Special Education Aide, TZ
- Joseph O'Connor, Specialty Football Coach, WHS
- Joel Peck, Bus Driver, Transportation, District
- Joseph Perron, Teacher, MV
- Joseph Perron, Asst. Track Coach, SMS
- Jonathan Rakiecki, Sophomore Class Sponsor, WHS
- Regina Riggle, Head Swim Coach, WMS
- JayDee Rosenoff, Teacher, SV
- Brandon Roth, Extensive Needs Aide, SV
- Elizabeth Schmidt, Teacher, WHS
- Stacia Sekerak, Extensive Needs Aide, TZ
- Delana Tjeerdsma, Special Education Aide, WHS
- Melissa Valenzuela, Teacher, SMS

Transfers:

- Karen Aschliman, Teacher, WHS (extended hours)
- Shelia Barber-Endean, Cashier, MV
- Jarrod Bessire, Teacher, WHS (extended hours)
- Jeff Collins, Head Swim Coach, WMS
- Sarah Dalton, Teacher, MV (increase)
- Lisa Deselms, Special Education Aide, WHS (increase)
- Sharon Herzog, Teacher, SMS (increase)
- Christine Hickey, Extensive Needs Aide, TZ
- Mary Mumby-Graham, Counselor, MV (increase)
- Missy Trim, Teacher, MV (increase)
- Stephanie Thomson, Special Education Teacher, WCA (increase)

Substitutes:

- Erik Aguilera
- Darci Lambert
- Lindsay Laub
- Paige Ledford-Prock
- Karen Lock
- Angie Luce
- David Sauter
- Charles Stone
- Cristina Tracy

Bids:

- None for this meeting

Second Reading Policies:

- GCO-R Evaluation of Licensed Personnel
- JLC Student Health Services and Requirements
- JLCD Administering Medicines to Students
- JLCD-R Administering Medications to Students

Monthly Financial Reports:

Ms. Watson presented the financials for the month. She reported that Ms. Schmidt and her staff were closing out the year. Auditing should start taking place towards the end of the month.

A motion was made by Ms. Irion and seconded by Ms. Price to approve the items on the consent calendar as amended.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

ADJOURNMENT

A motion was made by Mr. Ash and seconded by Ms. Irion to adjourn the meeting.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

Meeting adjourned at 8:20 p.m.

SECRETARY

PRESIDENT