

**MINUTES  
WORK SESSION  
BOARD OF EDUCATION  
WELD RE-4 SCHOOL DISTRICT  
AUGUST 21, 2017  
WHS GROUND BREAKING/BOARD ROOM  
1100 MAIN STREET/1020 MAIN STREET-WINDSOR, COLORADO**

**MEMBERS PRESENT** Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins and Regan Price.

No formal action was taken during the work session

Work session concluded at 6:55 p.m.

**MINUTES  
REGULAR MEETING  
BOARD OF EDUCATION  
WELD COUNTY SCHOOL DISTRICT RE-4  
AUGUST 21, 2017, 7:00 P.M.  
BOARD ROOM, ADMINISTRATION BUILDING  
1020 MAIN STREET – WINDSOR, COLORADO**

**MEMBERS PRESENT** Tempy Bowman, Carlene Irion, Jennifer Lieber, Chris Perkins and Regan Price.

**AGENDA** A motion was made by Ms. Irion and seconded by Ms. Lieber to approve the agenda as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**MINUTES** A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the minutes of the July 17, 2017 work session and regular meeting; July 20 and 21, 2017 work session; August 2, 2017 work session; and August 9, 2017 work session as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**CITIZENS COMMUNICATION**

Mr. Scott Romme was present at the meeting speaking on behalf of his entire family. Mr. Romme shared the story of his son, Jack, who lost his life to suicide this past winter. Mr. Romme shared a heartfelt statement about the day of Jack's passing and the impact on his family. He shared about the support he and the family received from Windsor High School, the District and the community. He explored that we find the courage to keep up the fight and turn back the tide of destruction caused by drugs and the sense of hopelessness.

**SUPERINTENDENT'S REPORT**

Mr. Seegmiller presented the superintendent's report for the month.

Camp Ignite

Ms. Amy Heinsma was present at the meeting and spoke to the board about this year's Camp Ignite program. This year the camp served 42 Kindergarten through 5<sup>th</sup> grade students with seven teachers. Students were able to make two months growth in School Pace by the end of the program. Ms. Heinsma thanked several sponsors including: Grandview Elementary for hosting; Christopher Clay from Farmers Insurance for snacks and pizza; Tina Martinez from IHeart Media for Frisbees and Eagle's calendars; and all the staff and volunteers.

Ms. Heinsma presented a brief report on new teacher orientation. She shared feedback from the survey that went out to all who attended. Overwhelmingly, the comments were positive and touted the great trainings and useful information covered during those four days. Survey comments indicated that teachers would like to spend more time on Google Suite, elementary Bridges, IC beginner user, and elementary ARC. The teachers will be surveyed again in a couple of months.

Recognitions and News:

Thank you to North Range Behavioral Health for their donation of \$1,500 for back to school ice cream socials and the freshman bootcamp lunch.

Grandview Elementary was featured in the Colorado Kids online newsletter produced by Denver Post Educational Services.

Second graders at Skyview participated in their first STEM challenge of the year. Their challenge was to work together to build the tallest freestanding tower using only balloons and masking tape. The winning team succeeded in making a stable tower that was taller than any of their team members.

Severance Middle School is collaborating with Preston Middle School on the Engineering Brightness Project to help send 100 lanterns to Liberia in September.

Windsor High School is adapting to working around the construction. Their facilities efficiency rate is over 90%. Students coming into the newly renovated spaces are amazed at the new feel of Windsor High School.

Expulsions:

No expulsions reported for this month.

Enrollment:

Ms. Watson presented the enrollment numbers from the first week of school. Currently enrollment is up a total of 4.5% district wide.

Board Calendar:

Mr. Seegmiller reviewed the board calendar for the month. Several items were noted and discussed.

Windsor Charter Academy:

Ms. Rebecca Teeples was at the meeting and updated the Board on WCA. The school year has started off well. High school and elementary construction is complete as well as the pavilion. The parking lot is scheduled for repaving on over the next few weeks. New playground equipment will be delivered over Labor Day. Staff and board members attended the opening workshop on August 9.

Windsor High School Student Liaison Report:

Ms. Addi Bowman is the new WHS Student Liaison to the Board. She introduced herself to the board and provided this month's report. Upper classmen are feeling like freshman again as they navigate the new spaces in the renovated sections of the school. Comments from students about the new areas are positive and they feel it will be amazing once complete. Some of the challenges with the construction are the exits through the hallways and parking. The addition of the sidewalk around has helped as well as the opening of some additional parking spaces. Students have talked about carpooling. Student council is working on homecoming. Due to the construction, the dance will be held at Power to Play. The theme for this year is "Footloose". Ms. Bowman concluded her

report by asking if she could take any comments back to the council. The board thanked students for patience during the construction.

Windsor Education Association:

Mr. Le Do was present at the meeting and gave the WEA report. Windsor Middle School reported that back to school nights were well received by the parents; Windsor High School teachers are making the best of the stressful situation of ongoing construction; Skyview and Mountain View are reporting a bit smaller class sizes this year but know those numbers will increase over the year with enrollment; Severance Middle School reported that it is going well with their new principal, Carmen Williams.

Board Reports:

Parks, Recreation, and Cultural Advisory Board:

Ms. Price reported that the board held a budget meeting. Their next projects include upgrades at Diamond Valley, Eastman Park and Main Park.

Bond Oversight Committee:

Ms. Lieber reported that the committee met this week; reviewed the budget and toured the renovations at Windsor High School.

Legislative Committee:

Ms. Lieber will attend this meeting via phone next week.

Library Board:

Mr. Perkins reported that the board approved a resolution to proceed with a bond question to the voters this November to build a new library.

Water Board:

Ms. Irion reported that the board will meet on Friday.

Weld RE-4 Education Foundation:

Mr. Bowman reported that the Flip Flop Gala is this Saturday. The Foundation is excited and ready for the event. They are grateful for all the sponsorships received for this event.

**ITEMS FOR INFORMATION**

Construction Update:

Mr. Huwa and Mr. Guerette from RLH Engineering, Inc. were present at the meeting and provided the progress report for the month in the

board packet. They thanked the district including the technology and maintenance departments that made it possible to get school opened on time. Mr. Guerette attended Severance Days with Principal Garcia and had very positive feedback. RLH shared a fly-through of the renovations at Windsor High School and High School #2.

**APPROVAL OF AMENDMENT #5 FOR GH PHIPPS**

Mr. Seegmiller reviewed the scope of work and costs for Amendment #5 for the GH Phipps contract.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve Amendment #5 for GH Phipps as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF FINANCIAL ACCREDITATION**

Ms. Watson and Ms. Schmidt were present at the meeting to review the Accreditation Report for the 2016-2017 financial year.

A motion was made by Ms. Price and seconded by Ms. Lieber to approve the Financial Accreditation as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF NEW POLICY JICDD VIOLENT AND AGGRESSIVE BEHAVIOR, FIRST READING**

Mr. Seegmiller reviewed this new policy as required by state legislation.

A motion was made by Ms. Irion and seconded by Mr. Perkins to approve new policy JICDD Violent and Aggressive Behavior on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF POLICY REVISION JICH STUDENT INVOLVEMENT WITH DRUGS AND ALCOHOL, FIRST READING**

Mr. Seegmiller reviewed the changes to this policy with the Board.

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve policy revision JICH Student Involvement with Drugs and Alcohol on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF NEW POLICY JICH-R STUDENT INVOLVEMENT WITH DRUGS AND ALCOHOL, FIRST READING**

Mr. Seegmiller review this new policy, which outlines the regulations for the previous action item.

A motion was made by Mr. Perkins and seconded by Ms. Irion to approve new policy JICH-R Student Involvement with Drugs and Alcohol on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF POLICY REVISION JK STUDENT DISCIPLINE, FIRST READING**

Mr. Seegmiller reviewed the revisions to this policy pertaining to student discipline.

A motion was made by Ms. Price and seconded by Ms. Irion to approve Policy Revision JK Student Discipline on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF NEW POLICY JK-R STUDENT**

**DISCIPLINE, FIRST READING**

Mr. Seegmiller reviewed this new policy, which outlines the regulations in the previous action item.

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve new policy JK-R Student Discipline on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF POLICY REVISION JKD JKE  
SUSPENSION AND EXPULSION, FIRST READING**

Mr. Seegmiller reviewed the revision to this policy with the Board.

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve policy revision JKD JKE Suspension and Expulsion on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**APPROVAL OF NEW POLICY JKD JKE-R  
SUSPENSION AND EXPULSION, FIRST READING**

Mr. Seegmiller reviewed the regulations in this new policy.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve new policy JKD JKE-R Suspension and Expulsion on First Reading as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**CONSENT CALENDAR**

**Appointments:**

- Shannon Baylie, .5 AG Teacher, Windsor High School
- Paula Brown, Bus Aide, Transportation
- Eddie Camarena, Night Shift Custodian, Maintenance

- Heather Carson, West Program Aide, Windsor High School
- Joseph Collier, Specialty Football Coach, Windsor High School
- Robbin Cooper, Kindergarten Teacher, Range View Elementary
- Virginia Cote, .9 Music Teacher, Mountain View Elementary
- Thomas Ervin, West Program Aide, Windsor High School
- Michael Fotsch, Head Volleyball Coach, Windsor Middle School
- Anna Giese, Preschool Aide, Skyview Elementary
- Leslie Curry Harris, Preschool Aide, Range View Elementary
- Matthew Hauser, Pit Percussion Instructor, Windsor High School
- Susan Jones, .5 Special Education Teacher, Tozer Primary
- Rita Jungemann, Cashier, Severance Middle School
- Anna Kruger, Extensive Needs Instructional Aide, Mountain View Elementary
- Brady Ledesma, Assistant Swim Coach, Windsor Middle School
- Jessica Leingang, Instructional Aide, Mountain View Elementary
- Tammie Lind, Assistant Cross Country Coach, Windsor Middle School
- Haley Ljunggren, Head Cross Country Coach, Windsor Middle School
- Peter Lyle, Bus Driver, Transportation
- Heather Moon, Media Specialist, Windsor Middle School
- Priscilla Neurohr, Extensive Needs Instructional Aide, Skyview Elementary
- Steven Newlin, Night Shift Custodian, Maintenance
- Alexander Niels, Extensive Needs Instructional Aide, Skyview Elementary
- Paul Pietzyk, Extensive Needs Instructional Aide, Skyview Elementary
- Noel Ridsen, .5 Kindergarten Teacher, Tozer Primary
- Jaydee Rosenoff, Assistant Wrestling Coach, Severance Middle School
- Lauren Schafer, Teacher, Grandview Elementary
- Kay Schillmoller, Part Time Secretary, Range View Elementary
- David Seibel, Bus Driver, Transportation
- Julie Stout, Instructional Aide, Tozer Primary
- Dustin Taylor, Psychologist, Windsor Middle School

**Resignations:**

- Cathy Brunner, Bus Driver, Transportation
- Camden Callan, Assistant Track Coach, Severance Middle School
- Tanner Clark, Custodian, Maintenance
- Sarah Dalton, Music Teacher, Mountain View Elementary
- Courtney Flagg, Extensive Needs Aide, Windsor Middle School
- Kelsey Johnson, Head Cross Country Coach, Windsor Middle School
- Andy Klatt, Assistant Track Coach, Severance Middle School
- Sara Larson, Swim Coach, Severance Middle School
- Kathleen Moses, Bus Aide, Transportation



- Christine Randle, Extensive Needs Instructional Aide, Tozer Primary
- Lauren Schafer, Winter Guard and Color Guard Coach, Windsor High School
- Megan Silberhorn, Assistant Cook, Mountain View Elementary
- Kimberly Sorrow Arnold, Assistant Cook, Windsor High School
- William Sparks, Bus Driver, Transportation
- Kerry Spirek, Instructional Aide, Range View Elementary
- Victor Walters, Accompanist, Windsor High School

**Transfers:**

- Larissa King, Extensive Needs Instructional Aide, Windsor Middle School
- Katie Koch, Day Custodian, Range View Elementary
- Brenna Matney, Extensive Needs Instructional Aide, Tozer
- Janet Meyer, Assistant Cook, Mountain View Elementary
- Wendy Rauh, 3<sup>rd</sup> Grade Teacher, Skyview Elementary

**Substitutes:**

- Lisa Arrabit
- Brooke Baker
- Heather Barrieau
- Shannon Baylie
- John Blackwelder
- Alise Brown
- Courtney Costinett
- Vicki Decker
- Teresa Dowd
- Amy Duhn
- Kim Emerson
- Stacey Ferrara
- Courtney Flagg
- Craig Foard
- Rock Hodgson
- Amanda Kendrot
- Jeannine Kondratieff
- Gerald Krygier
- Lisa Maroni
- Latisha Monnier
- Nathaniel Nelson
- Ellen Nettleton
- Kim Offerman

- Laura Palmeri
- Karen Percy
- Marie Quicke
- Crystal Reed
- Roberta Sandin
- Gerald Smith
- Catherine Vialpando
- Terrence Walsh
- Anna Wemmerus

**Bids:**

- **Apple, Inc.** for **\$44,684.32** for MacBook Airs on the equipment replacement cycle.
- **DHE** for \$20,520 for 27 Lenovo ThinkPads on the equipment replacement cycle.

**Second Reading Policies**

- ADD Safety Program
- EBBB Accident Reports
- ECA/ECAB Security/Access to Buildings
- GBEB Staff Conduct (and Responsibilities)
- GDQD Discipline, Suspension and Dismissal of Support Staff
- JFBB Inter-District Choice/Open Enrollment
- JFBB-R Inter-District Choice/Open Enrollment
- JFABA Tuition for Students with Disabilities
- JFABD Homeless Students
- JICF Secret Societies/Gang Activity
- JLDBH Suicide Prevention
- JS Appropriate Use of District and Personal Technology
- KI Visitors to the Schools

**Policy Deletions**

- EEAC Bus Routes
- JG Assignment of Students to Schools (and Open Enrollment)
- JG-R Assignment of Students to Schools (and Open Enrollment)
- JICFA Gang-Related Activity
- JLDBH-R Suicide Prevention

**Monthly Financial Reports:**

The financials for the month were attached to the board packet. Ms. Watson was present at the meeting and reviewed with the board. She indicated that this report covers the first month of the fiscal year and the board will see mostly payroll expenses. The team is working on finalizing last year.

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve the consent calendar as presented.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

**ADJOURNMENT**

A motion was made by Ms. Price and seconded by Ms. Lieber to adjourn the meeting.

The motion carried unanimously. Bowman, Aye; Irion, Aye; Lieber, Aye; Perkins, Aye; Price, Aye.

Meeting adjourned at 8:15 p.m.

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SECRETARY

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PRESIDENT