MINUTES
REGULAR MEETING
BOARD OF EDUCATION
WELD COUNTY SCHOOL DISTRICT RE-4
APRIL 18, 2016~7:00 P.M.
BOARD ROOM, ADMINISTRATION BUILDING
1020 MAIN STREET – WINDSOR, COLORADO

MEMBERS PRESENT

Sean Ash, Tempy Bowman, Carlene Irion, Jennifer Lieber and Regan Price.

AGENDA

A motion was made by Mr. Ash and seconded by Ms. Lieber to approve the agenda as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

MINUTES

A motion was made by Ms. Irion and seconded by Ms. Price to approve the minutes of the March 21, 2016 regular meeting as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

CITIZENS COMMUNICATION

None for this meeting.

SUPERINTENDENT'S REPORT

Mr. Seegmiller presented the superintendent's report for the month.

Recognitions and News:

- Weld RE-4 hosted a regional training for CPM Secondary Math at Windsor Middle School. 14 teachers attended the Saturday event.
- Nettie Johnson, Megan Kelly, and Awna Hirsch, from Severance Middle School, competed at the Optimist Oratorical contest. Ms. Hirsch took second place in the 8th grade and under division.
- Severance Middle School Odyssey of the Mind teams advanced to the state tournament where they placed second and fourth. The second place team now advances to the World Finals that will be held at Iowa State University in May.
- Skyview Elementary received a $44,755 Great Outdoors Colorado Grant to create a 45,000 square foot outdoor classroom.
- Windsor High School student Lauren Bigler is a National FCCLA qualifier and will compete at the national conference this summer in San Diego.

- Windsor High School student, Rebecca Jones completed a Tax Help Colorado class at Aims. Part of the requirements for the class were to complete volunteer hours assisting low income and senior aged income taxpayers. Rebecca volunteered over 100 hours.
- Google Expeditions came to Range View this month. 2nd-5th graders participated.
- Second grade students, working with Ms. Randle at Tozer, built catapults. With the help of parent volunteers, the students designed, tested and reworked their catapults. After testing, they collaborated to redesign to improve their launching results.
- Windsor High School student Jackson Cline is a Boettcher Scholarship winner. The scholarship is for four years to any Colorado college. It includes full tuition, books, fees, living expenses and a $2800 yearly stipend.
- Windsor High School student Mathew Slade has been accepted to both Brown University and the Harvard University wait list. Jackson Cline has also been accepted at Brown University.
- Windsor High School student Jordan Newport received a perfect score of 36 on his ACT.
- Ms. Sarah Johnson, counselor at Grandview, is heading up a Mental Health Night which will be held on Tuesday, May 3. The program will feature several speakers and is open to the public.

Enrollment:
Ms. Watson reviewed the enrollment numbers for the month.

Expulsions:
No expulsions were reported.

Board Calendar:
Mr. Seegmiller reviewed the board's calendar for the upcoming month. He highlighted several items.

WHS Student Report:
Ms. Natalie Zimmerman was present at the meeting and gave the student report. Prom will be held at Embassy Suites on April 30th. Student council is working on a bracelet project for suicide prevention. The Strive Award applications are being reviewed for the scholarship.

WEA Report:
Mr. Phil Weiser was present at the meeting and gave the Windsor Education Report. He reported on the frustration teachers are facing with the loss of instruction time due to testing. A survey from the

representatives at the schools showed: 10 hours of lost instruction at Tozer; 12 hours at Skyview; 26 hours at Grandview; 32 hours at Mountain View; 20 hours at Windsor Middle School; 31 hours at Windsor High School. Times reported vary as some schools included their prep time and retake time in the totals. The counseling office at Windsor High School has devoted an estimated 403 man hours to testing. Opt out rates are high on the state tests, while PSAT and ACT are showing an almost 100% participation rate. The state association is making testing reform a high priority project. He added while WEA does not oppose testing, teachers want to look for a meaningful test. The Board echoed those thoughts and agreed that the call for testing reform needs to come from the teachers, superintendents, and school boards across the state.

Board Reports:

Parks, Recreation and Cultural Advisory Board: Ms. Price reported that the Board is reviewing its master plan; a new park (green space) is being developed behind Safeway; the recreation center is moving along with construction; the Board will be looking for a new member as Mr. Bennett was elected to the town board; the museum is hosting an Arbor Day show and they are requesting folks to go onto the website to take the survey about what they would like to see at the museum.

Library Board: Ms. Lieber turned her time over to Ms. Ann Kling from the library. She reported that the strategic plan has been completed; a visibility study is being completed; the search for new library space has been narrowed to two properties; and a new quiet area has been established for patrons. She also reported that approximately 20,000 patrons visit the library monthly.

Water Board: Ms. Irion reported that the group is working on developing a 5-10 year business plan. They also need to work on trespassing signage. She thanked Ms. Watson and Mr. Remmenga for attending the meeting.

Weld RE-4 Education Foundation: Mr. Bowman reported the Pelican Jo's fundraiser night raised $1,100--huge thank you to Mike Brady and his crew. Madelyn Backhaus, Karen Trusler and Sheila Bowman worked on a grant which was awarded from Otter Cares for $2000; the Foundation is working on the teacher appreciation event and the Teacher Who Inspired Me essay contest.

Non Board Reports: Mr. Bowman reported The Great Cougar Challenge was an awesome event and looks forward to that continuing and growing.

ITEMS FOR INFORMATION

Potential Bond Update: Mr. Richard Huwa, RLH, was present at the meeting and gave the Owner's Representative Report. A kick-off meeting was held with GH Phipps, DLR and the district on March 3 to review the scheduled budget and program. The Design Advisory Committee reviewed DLR's update to the program and overall budget. Mountain View Elementary held their Facility Assessment meeting on March 9. The master plan progress was reported to the board on March 21. Questions from that meeting about creating future obstacles to building expansion at the second high school site were discussed. DLR has been diligent to show where future additions will occur showing adequate open space for expansions. RLH and DLR reviewed the overall program and verified efficiency of the proposed Innovation Center. The decision was made to leave the programmed square footage at 40,000 square feet. GHP prepared estimates for the proposed bond and presented them to district leadership on March 28 and then the DAC on March 29. The DAC met on March 29 and will be giving their report to the board this evening.

Design Advisory Committee Report: Members of the DAC were present at the meeting and gave the committee's report. They reviewed the district priorities including quality infrastructure, exceptional learning environments, opportunities and putting students first. The committees involved with the proposed bond project include the Bond Planning Committee, Design Advisory Committee, Facility Assessment Subcommittee, High School Programming Subcommittee and input from several community meetings and facility assessment meetings at each school site. The purpose of the DAC is to develop options for community input, conveys the guiding principles of the project, prioritization of projects, advocates for the development of the bond, represents non district points of view during the planning, and provides recommendation to the board. The team talked about background and perspectives and high school enrollment which showed the high school over capacity starting during the 2014-2015 school year. They provided current enrollment numbers and projections up to 2021. The master plan consists of two major components—address high school enrollment projections and districtwide assessment identifying major maintenance and operational needs. The group provided mock ups of potential layouts for both a new high school and Windsor High School. Also provided were the results of the district facility assessment at each school and district sites. The committee recommended a bond proposal of an investment of $104.8 million which will complete $116.8 million worth of district wide

improvements. These include $98,255,528 in construction funding, $19,651,106 soft costs and credits of -$1,000,000 site development funds, -$137,000 rebate from lighting retrofits and -$12,000,000 in bond premium. Projects will included the upgrade and improvements at Windsor High School, a new high school, and facility investments at Tozer, Mountain View, Skyview, Grandview, Range View, Severance Middle School, Windsor Middle School, Maintenance and Operations building, North Bus Barn, and the Administration Building. The **estimated** tax impact for 2017 would be $72 annual tax /$6.00 per month per $100,000 residential market value. For 2018 it would be $78 annual tax /$6.50 per month per $100,000 residential market value. 2019 would be $87 annual tax /$7.25 per month per $100,000 residential market value. The financial impact in 2016 declined due to $1.3 million debt service reduction and 19.8% increase in assessed value. The Board expressed their gratitude to the committee as well as the folks who served on the various subcommittees who have put in countless hours over the last two years to develop this recommendation. They were impressed how the student was always forefront in the thought process.

RATIFY SCHOOL CALENDAR FOR SCHOOL CLOSURE

The board took action to ratify the 2015-2016 school calendar for the closure of school on March 23, 2016 due to inclement weather.

A motion was made by Ms. Lieber and seconded by Ms. Price to Ratify the School Calendar for School Closure as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

APPROVAL OF NON RENEWAL OF PROBATIONARY TEACHER OR SPECIAL SERVICE PROVIDERS

The board took action to approve the resolution and attachment (A) non-renewing contracts for the 2016-2017 school year.

A motion was made by Ms. Irion and seconded by Ms. Lieber to approve the Non-Renewal of Probationary Teacher or Special Service Providers and Attachment (A) as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

APPROVAL OF INSTRUCTIONAL RESOURCES

Ms. Heinsma was present at the meeting and reviewed the list of instructional resources for approval. At the high school level: Japanese-Ginki: An Integrated Course in Elementary Japanese 2nd Edition, U.S. History-TCI History Alive! Renewal subscription, French-T'es branche-EMC Publishing. At the middle school level: Science at all levels—focused on material that is active and project based, LAB-aids kits and modules, Project Based Inquiry Science-It's About Time kits and modules, and 1 year Gizmos subscription. At the elementary level: Reading-American Reading Company.

A motion was made by Mr. Ash and seconded by Ms. Price to approve the Instructional Resources as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

APPROVAL OF RESOLUTION IN SUPPORT OF CHANGING THE HOSPTIAL PROVIDER FEE

Mr. Seegmiller reviewed the resolution in support of changing the Hospital Provider Fee. It calls upon the Legislature to create an Enterprise Fund to collect and disburse the HPF as a means of increasing General Fund availability in future years to permit adequate support of K-12 education and other essential state services.

A motion was made by Ms. Price and seconded by Ms. Irion to approve the Resolution in Support of Changing the Hospital Provider Fee as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

APPROVAL OF 2016-2017 SCHOOL CALENDAR

REVISION

Mr. Seegmiller reviewed the release days to be added for middle school and high school aligning with the current elementary days in order to provide teachers with time for extended data discussions, additional professional development, and team collaboration.

A motion was made by Ms. Lieber and seconded by Mr. Ash to approve the 2016-2017 School Calendar Revision as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

APPROVAL OF NEW POLICY LC EDUCATIONAL RESEARCH, FIRST READING

Mr. Seegmiller reviewed this new policy which will address research requests. He pointed out specifics on data privacy as well as time involved for staff and the purpose of the research.

A motion was made by Ms. Irion and seconded by Ms. Price to approve New Policy LC Educational Research on First Reading as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

CONSENT CALENDAR

Appointments:

- Brian Bello, Volunteer Baseball Coach, WHS
- Bob Deal, Volunteer Baseball Coach, WHS
- Donnie Daugherty, Seasonal Grounds, Maintenance
- Micah Eckhardt, .5 Speech Language Pathologist, RV
- Kyle Foss, Volunteer Lacrosse Coach, WHS
- Danny Garcia, Volunteer Wrestling Coach, WMS
- Rick Garhart, Volunteer Baseball Coach, WHS
- Mandy Hall, Speech Language Pathologist, TZ
- Kelly Hirneisen, Principal, RV
- Stephen Johnson, Volunteer Wrestling Coach, WHS
- Nathan Masarenas, Volunteer Wrestling Coach, WMS

- Shannon Myatt, Volunteer Baseball Coach, WHS
- Patrick Reinard, Bus Training Coordinator, Transportation
- Tim Woodworth, Volunteer Track Coach, WMS

Resignations:

- Elizabeth Adler, Psychologist, TZ
- Alyssa Boddy, Teacher, MV
- Cynthia Brown, .5 Speech Language Pathologist, District
- Dustin Duncan, Head Boys' Basketball, WHS
- Kate Duff, Special Education Teacher, WMS
- Melissa Duve, Teacher, RV
- Karen Hein, Administrative Secretary, TZ
- Caitlin Hofstetter, Extensive Needs Aide, TZ
- Heidi Holmes, Head Volleyball Coach, SMS
- Keith Hunzeker, Groundsman, District
- Deanna Jamison-Ramer, Teacher, WHS
- Eric Lord, Seasonal Grounds, Maintenance
- Nalini Mantripragada, Extensive Needs Aide, WHS
- Wendy Niccoli, Teacher, RV
- Lea Anne Quint, Cook, RV
- Gary Perko, Head Girls Basketball Coach, WHS
- Laurie Purdy, Teacher, TZ, Option A Retirement
- Anthony Reed, Teacher, WHS
- Kelsey Rosenoff, Teacher, WHS
- Merrill Walker, Campus Monitor, WHS

Transfers:

- Faith Peters, Cook, RV

Substitutes:

- Heather Barrieau
- Crystal Reed
- Charles Stone
- Avery Startzel
- Ashely Pantazopoulos

Bids:

- GovConnection in the amount of **$11,880.00** for the renewal of Microsoft Open Office.

Second Reading Policies:

- None for this month

Monthly Financial Reports:

Ms. Watson presented the financials for the month. The district is currently participating in the state's interest free program.

A motion was made by Ms. Price and seconded by Mr. Ash to approve the items on the consent calendar as presented.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

ADJOURNMENT

A motion was made by Ms. Irion and seconded by Ms. Lieber to adjourn the meeting.

The motion carried unanimously. Ash, Aye; Bowman, Aye; Irion, Aye; Lieber, Aye; Price, Aye.

Meeting adjourned at 8:35 p.m.

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SECRETARY PRESIDENT